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Part V
Regional cooperation for development

Section 16
Economic and social development in Africa

(Programme 14 of the medium-term plan for the period 1998–2001)

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* The present document contains section 16 of the proposed programme budget for the biennium 2000–2001. The complete proposed programme budget will subsequently be issued in final printed form as *Official Records of the General Assembly, Fifty-fourth Session, Supplement No. 6* (A/54/6/Rev.1).

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Section 16
Economic and social development in Africa

(Programme 14 of the medium-term plan for the period 1998–2001)

Section 16A
Regional Commission

Overview

16A.1 The programme of work described below is under the responsibility of the Economic Commission for Africa.

16A.2 At the threshold of a new millennium, Africa is witnessing many positive changes. Economic reforms are creating a favourable environment for growth and development. Transitions to democratic systems of governance are enabling Africans to participate in decisions that affect their lives. The growing dynamism of the private sector and of civil society organizations is reinforcing the emergence of private sector-led development and the consolidation of democratic rule in many countries.

16A.3 However, some daunting challenges remain. Conflicts persist in a few countries and undercut the promise of accelerated recovery and growth. Lack of economic diversification impedes Africa's prospects for active participation in the global economy. Social and economic infrastructures remain inadequate and largely inefficient. External debt continues to exercise a major constraint on development. Population and ecological pressures, in combination with poor agricultural productivity are exacerbating poverty.

16A.4 Various international and regional initiatives and programmes adopted in recent years have sought to reinforce the positive changes and help overcome the major constraints in Africa's development. A major result of that effort has been the strengthening of the consensus on key priorities of Africa's development. These include poverty reduction, fostering regional cooperation and integration, promoting good governance, building Africa's information and technology infrastructure, promoting human-centred development and better management of the interlinked issues of population, environment and agriculture. Effective support from regional institutions can make a difference in achieving these goals.

16A.5 The main objective of the reforms and renewal of the Economic Commission for Africa (ECA) in the past few years has been to seek to make a significant contribution to the realization of Africa's development priorities, in partnership with other institutions. The work programme of the Commission for the biennium 2000–2001 represents another step in that direction. It also seeks to assist African countries to prepare for major international events during the biennium 2000–2001, notably, the mid-decade reviews of the global conferences that will take place during that period.

16A.6 The programme of work is derived from the revised medium-term plan for the period 1998–2001, as approved by the General Assembly in its resolution 53/207 of 18 December 1998 (see also A/51/6/Rev.1 and A/53/6 Rev.1). In line with the revised plan, the programme of work includes two new subprogrammes (Promoting the advancement of women and Supporting subregional activities for development), which bring to seven the number of subprogrammes.

16A.7 The main orientation of the work of the Commission in the biennium 2000–2001 is to contribute to the various regional and international programmes which have been adopted in recent years with a view to fostering the promising trends in Africa's development. As already stated, strong consensus has emerged on the key elements of Africa's development agenda. While the primary

responsibility for implementing that agenda rests with African Governments, regional organizations such as ECA can provide support to reinforce and accelerate that effort.

16A.8 The preparation of the work programme has taken into account the recommendations and observations that have been made by various legislative review and internal oversight bodies. Thus, the subregional development centres have been strengthened to enable them to serve as full operational arms of ECA, delivering policy advice and undertaking operational work for member States and subregional intergovernmental organizations. The centres will implement the new subprogramme, Promoting subregional activities for development, and together, will account for about 35 per cent of the resources under the programme of work. Similarly, the Africa Centre for Women is being strengthened to give a much higher programmatic organizational and managerial profile to the issues of gender and development. The Centre will implement the new subprogramme, Promoting the advancement of women.

16A.9 ECA support to its main clients, the member States, takes the form of advocacy and policy advice through seminars, workshops, group training, and the dissemination of best practices; providing technical assistance and building capacities, setting norms; and serving as a forum for stakeholders to build consensus on development policy. Continuing the momentum in improving the Commission's modalities initiated in the last biennium, every effort has been made to limit the number of meetings and publications to concentrate resources and ensure depth for greater impact. New procedures to improve internal communications and professional dialogue are being instituted. This includes frequent in-house seminars to peer review publications. These will be complemented by external peer reviews of major documents, in particular the flagship publications. Published documents are one of the main vehicles for fulfilling most of these functions. Improving the technical quality of the published products of ECA through rigorous editing and their wide dissemination on a timely basis remain major objectives. In this regard, specific measures to strengthen the communication and translation units are built into the present programme.

16A.10 In order to facilitate the implementation of the substantive work programme, much emphasis is being placed on technology modernization. ECA still lags behind many parts of the United Nations in the depth and scope of automation, in general, and in information technology, in particular. The present budget seeks to upgrade the Commission's information technology capacity and to make use of information technology devices to disseminate its work. Also to be upgraded are the Subregional Development Centres, which will serve as major outreaches for ECA. Particular attention will be paid to the provision of quality of service compliant LAN connectivity at ECA headquarters and the Subregional Development Centres; provision of Wide Area Network connectivity between ECA headquarters, subregional development centres and the United Nations Headquarters; provision, management and development of Intranet services at ECA headquarters and at the subregional development centres; and central management of network-connected desktop computer software. Particular attention will also be given to equipping the United Nations Conference Centre in Addis Ababa with up-to-date technological and communication devices to enable it to effectively fulfil its role as a major centre for dialogue and policy debates on Africa's development problems.

16A.11 Consultants will be used to fulfil two carefully selected functions, namely, the collection of data and the undertaking of studies at the national level; and to perform one-off tasks for which in-house expertise is neither available nor needed on a long-term basis. Efforts will be exerted to ensure the transfer of skills and knowledge through greater professional interface between consultants and staff of the secretariat.

16A.12 The resources proposed for the biennium 2000–2001 under this section reflect growth in the amount of $225,200 representing the combined effect of the proposed establishment of three P-4 and two P-3 posts under the two new subprogrammes, the establishment of three Local level posts through conversion from general temporary assistance to provide more reliable security coverage of the

Conference Centre; the reclassification of one P-3 post to the P-4 level, and increases and decreases under various non-post objects of expenditure. The increases correspond mainly to additional requirements under the new subprogrammes and the decreases, which relate mostly to general operating expenses, result from the introduction of new information and communication technologies.

16A.13 It is projected that, during the biennium, extrabudgetary resources, estimated at $16,359,400, will be utilized to supplement resources from the regular budget in the areas of technical advisory services, publication of information materials, workshops, training courses, seminars, fellowships and implementation of field projects.

16A.14 The estimated percentage distribution of the total resources under section 16A for the biennium 2000–2001 would be as follows:

	Regular budget	*Extra-budgetary*
	(percentage)	
A. Policy-making organs	0.7	–
B. Executive direction and management	3.6	1.9
C. Programme of work	56.0	73.2
D. Programme support	39.7	24.9
Total	**100.0**	**100.0**

Table 16A.1 Summary of requirements by component

(Thousands of United States dollars)

(1) *Regular budget*

Component	1996-1997 expenditures	1998-1999 appropriations	Resource growth: Amount	Resource growth: Percentage	Total before recosting	Recosting	2000-2001 estimates
A. Policy-making organs	564.6	747.7	(209.8)	(28.0)	537.9	26.1	564.0
B. Executive direction and management	3 863.6	2 205.2	690.5	31.3	2 895.7	82.1	2 977.8
C. Programme of work	40 050.7	43 280.0	1 346.6	3.1	44 626.6	1 094.0	45 720.6
D. Programme support	28 656.4	33 189.8	(1 602.1)	(4.8)	31 587.7	1 405.8	32 993.5
Total	**73 135.3**	**79 422.7**	**225.2**	**0.2**	**79 647.9**	**2 608.0**	**82 255.9**

(2) *Extrabudgetary resources*

1996-1997 expenditures	1998-1999 estimates	Source of funds	2000-2001 estimates
		(a) Services in support of:	
1 026.9	1 978.6	(i) United Nations organizations	2 901.6
1 110.2	1 128.2	(ii) Extrabudgetary activities	1 478.5
–	–	(b) Substantive activities	–
		(c) Operational projects	
1 332.5	1 758.9	UNDP	198.6
249.0	200.0	United Nations Trust Fund for African Development	–
3 495.4	5 200.4	UNFPA	4 507.8
4 410.7	5 574.5	Bilateral sources	7 272.9
Total	**11 614.7**	**15 840.6**	**16 359.4**
Total (1) and (2)	**84 750.0**	**95 263.3**	**98 615.3**

Table 16A.2 Summary of requirements by object of expenditure

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	1996-1997 expenditures	1998-1999 appropriations	Resource growth: Amount	Resource growth: Percentage	Total before recosting	Recosting	2000-2001 estimates
Posts	56 351.2	58 895.8	1 273.4	2.1	60 169.2	1 717.0	61 886.2
Other staff costs	2 407.2	2 550.4	93.4	3.6	2 643.8	128.5	2 772.3
Consultants and experts	1 222.1	1 542.8	202.6	13.1	1 745.4	84.9	1 830.3
Travel	2 073.1	2 234.7	(292.4)	(13.0)	1 942.3	94.5	2 036.8
Contractual services	757.9	996.0	398.9	40.0	1 394.9	67.5	1 462.4
General operating expenses	5 215.7	7 124.0	(1 301.0)	(18.2)	5 823.0	283.1	6 106.1
Hospitality	23.2	24.2	–	–	24.2	1.2	25.4
Supplies and materials	1 647.1	2 035.7	–	–	2 035.7	98.9	2 134.6
Furniture and equipment	2 341.3	2 792.8	(133.5)	(4.7)	2 659.3	129.3	2 788.6
Grants and contributions	1 096.5	1 226.3	(16.2)	(1.3)	1 210.1	3.1	1 213.2
Total	**73 135.3**	**79 422.7**	**225.2**	**0.2**	**79 647.9**	**2 608.0**	**82 255.9**

(2) *Extrabudgetary resources*

1996–1997 expenditures	*1998–1999 estimates*	*Object of expenditure*	*2000–2001 estimates*
4 938.6	7 565.0	Posts	6 705.4
38.2	35.2	Other staff costs	72.2
2 329.8	2 751.7	Consultants and experts	3 147.8
995.4	1 296.8	Travel	828.8
298.5	–	Contractual services	440.6
56.1	183.5	General operating expenses	534.9
236.3	382.0	Supplies and materials	410.6
581.8	1 051.0	Furniture and equipment	592.9
1 422.0	–	Grants and contributions	2 758.9
718.0	2 575.4	Other expenditure	867.3
Total	**11 614.7**	**15 840.6**	**16 359.4**
Total (1) and (2)	**84 750.0**	**95 263.3**	**98 615.3**

Table 16A.3 **Post requirements**

Organizational unit: Economic Commission for Africa

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998–1999	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*
Professional category and above								
USG	1	1	–	–	–	–	1	1
D-2	1	1	–	–	–	–	1	1
D-1	15	15	–	–	1	1	16	16
P-5	40	40	–	–	16	14	56	54
P-4/3	127	132	–	–	4	4	131	136
P-2/1	29	29	–	–	3	3	32	32
Total	**213**	**218**	**–**	**–**	**24**	**22**	**237**	**240**
Other categories								
Local level	340	343	–	–	46	38	386	381
Field Service	3	3	–	–	–	–	3	3
Total	**343**	**346**	**–**	**–**	**46**	**38**	**389**	**384**
Grand total	**556**	**564**	**–**	**–**	**70**	**60**	**626**	**624**

A. Policy-making organs

Table 16A.4 **Summary of requirements**

(Thousands of United States dollars)

Programme	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Policy-making organs	564.6	747.7	(209.8)	(28.0)	537.9	26.1	564.0
Total	**564.6**	**747.7**	**(209.8)**	**(28.0)**	**537.9**	**26.1**	**564.0**

Table 16A.5 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

Object of expenditure	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Other staff costs	475.6	566.6	(179.9)	(31.7)	386.7	18.8	405.5
Contractual services	49.0	50.5	(11.9)	(23.5)	38.6	1.9	40.5
General operating expenses	37.7	97.6	(15.1)	(15.4)	82.5	4.0	86.5
Supplies and materials	2.3	33.0	(2.9)	(8.7)	30.1	1.4	31.5
Total	**564.6**	**747.7**	**(209.8)**	**(28.0)**	**537.9**	**26.1**	**564.0**

16A.15 By its resolution 826 (XXXII) regarding the reform of the intergovernmental machinery of the Economic Commission for Africa, adopted on 8 May 1997, the Commission established the following structure and functioning of its intergovernmental machinery:

A. Organs dealing with overall development issues

1. *Conference of African Ministers responsible for Economic and Social Development and Planning (the Commission) and its Technical Preparatory Committee of the Whole*

16A.16 The Conference of African Ministers responsible for Economic and Social Development and Planning (the Commission) provides legislative mandate and policy guidance for the work of the Commission; considers and endorses the work programmes of the ECA secretariat; serves as a forum for articulating Africa's position on development issues on the agenda of the United Nations; and decides upon the recommendations of its subsidiary bodies and of the Executive Secretary.

16A.17 Starting in 1997, the Conference of Ministers (the Commission) has met on a biennial basis (the next meeting is to be held in 1999). The Bureau of the Commission was expanded to include a representative from each of the five subregions of the continent, namely, North, Eastern, Southern, West and Central Africa. It consists of a chairman, three vice-chairmen and one rapporteur.

16A.18 A Follow-up Committee, composed of the members of the incoming and outgoing bureaux of each session of the Commission, was established. It meets as often as necessary, but at least once in inter-sessional years to review Commission affairs and progress in the implementation of its decisions. The meetings of the Follow-up Committee are convened by the Executive Secretary in consultation with the chairman of the Commission. The Technical Preparatory Committee of the Whole meets prior to the Conference and continues to provide technical support to the Conference.

2. *Intergovernmental Committees of Experts of the Subregional Development Centres*

16A.19 The five intergovernmental Committees of Experts of the Subregional Development Centres meet annually and report to the Commission through the Technical Preparatory Committee of the Whole. In the years when the Commission does not meet, the reports of the Committees are presented to the Follow-up Committee of the Bureau. The Committees oversee the overall formulation and implementation of the programme of work and priorities of the respective subregional development centres and make recommendations on important issues concerning economic and social development in their respective subregions, as well as on the promotion and strengthening of subregional economic cooperation and integration.

3. *Conference of African Ministers of Finance*

16A.20 The Conference of African Ministers of Finance was retained. It is convened biennially, in alternate years to the meetings of the Conference of African Ministers responsible for Economic and Social Development and Planning (the Commission). The Conference has a committee of experts which prepares its meetings and which convenes before each session of the Conference.

B. Subsidiary bodies to be created or retained

1. *Committee on Women and Development*

16A.21 The Africa Regional Coordinating Committee for the Integration of Women in Development was retained and renamed Committee on Women and Development. Its role, as an advisory forum of experts and policy makers, is to provide guidance to the Commission's work on the advancement of women. It also provides a platform for advocacy and for assessing follow-up and implementation by African Governments of the global and regional platforms for action for the advancement of women. In particular, it addresses issues relating to economic empowerment of women, their legal and human rights protection and improved access to education and health. It meets on a biennial basis.

2. *Committee on Development Information*

16A.22 The Committee aims to strengthen the role of the Economic Commission for Africa in assisting member States in developing their national information and communication infrastructure, by bringing together experts and policy makers to advise it in that area. The Committee's members include experts from such fields as planning, statistics and geo-information systems, as well as information specialists. The Committee meets biennially.

3. *Committee on Sustainable Development*

16A.23 The Committee serves as a forum of experts that provides advice to ECA in the interlinked areas of food security, population, environment and human settlements. In this regard, it provides a platform for advocacy and the assessment of follow-up activities by African Governments to regional and global plans of action, namely, the African Common Position on Environment and Development, the African Common Position for Habitat II, the Dakar/Ngor Declaration on Population, Family and Sustainable Development, Agenda 21, the Habitat Agenda, the Cairo Programme of Action on Population and Development and the Programme of Action of the World Food Summit and their implementation. It addresses specific measures to promote the protection and regeneration of the environment, enhance food security in Africa, sustainable human settlements and issues arising from increased population growth. The Committee meets on a biennial basis.

4. *Committee on Human Development and Civil Society*

16A.24 The Committee's mission is to help strengthen the civil society and human development. It enables ECA to draw on opinions of experts in the public and private sectors and civil society in its operations. The Committee conducts development and follow-up activities pertaining to global and regional action programmes, such as the Copenhagen Declaration and Programme of Action of the World Summit for Social Development and the African Charter for Popular Participation in Development and Transformation. It

reviews major trends and issues of regional interest regarding human development and the society. The Committee meets biennially.

5. *Committee on Industry and Private Sector Development*

16A.25 The Committee serves as a forum for addressing measures to strengthen the private sector. It focuses on such issues as improving public-private partnerships, stimulating private investment and creating a sound legal and regulatory framework for business. The Committee monitors and reviews progress in the industrialization of Africa, and identifies and recommends measures for accelerating the process of industrialization in the region. It provides policy and strategy guidance for enhancing programme formulation in pursuit of various aspects of subregional and regional industrial development. In that respect, it also advises on strategies to facilitate Africa's industrial competitiveness through the promotion of complementarity and integration, taking into account global scientific and technological developments. It is composed of experts representing each private sector group, such as chambers of commerce, manufacturers' associations, capital market forums and labour and policy makers from relevant government departments. The Committee meets biennially.

6. *Committee on Natural Resources and Science and Technology*

16A.26 The Committee serves as a forum for the promotion of cooperation among African countries in the areas of science and technology and development and natural resources and for providing advice on science and technology issues relevant to the development of Member States. It meets on a biennial basis.

7. *Committee on Regional Cooperation and Integration*

16A.27 Because of the importance of trade in regional cooperation and integration, the main focus of the Committee's work is intra-African and international trade. It is composed of experts in the field of international trade and integration drawn from Governments and the private sector. The Committee also promotes the implementation of measures designed to strengthen economic cooperation and integration among African countries; assists African countries and their intergovernmental organizations in rendering more effective the policy instruments for economic cooperation and integration of the African region; and identifies measures to coordinate and harmonize microeconomic and macroeconomic policy among African countries as a prerequisite for accelerating regional economic integration. It meets on a biennial basis.

16A.28 With the exception of the Commission, which will meet in an eight-day biennial session, all the other intergovernmental bodies will meet for a duration of four to six days.

16A.29 The Conference of African Ministers of Transport and Communications will be abolished at the end of the Second United Nations Transport and Communications Decade in Africa (UNCTADA-II) in 1999. Thereafter, the African Economic Community's Committee on Transport, Communications and Tourism will become the regional forum for discussions on the relevant issues.

Resource requirements (at current rates)

Other staff costs

16A.30 The estimated requirements of $386,700, reflecting a decrease of $179,900, relate to temporary assistance for servicing the sessions of the Commission and its subsidiary bodies ($355,200) and for overtime ($31,500). The reduction of $179,900 includes $151,400 under temporary assistance for meetings and $28,500 under overtime, and result from the restructuring of the intergovernmental machinery of the Commission.

Contractual services

16A.31 The estimated requirements of $38,600, reflecting a reduction of $11,900, relate to the publication of the reports of the Commission.

General operating expenses

16A.32 A provision of $82,500, reflecting a decrease of $15,100, will be required for communications costs in relation to the sessions of the Commission and its subsidiary bodies.

Supplies and materials

16A.33 An estimated amount of $30,100, reflecting a decrease of $2,900, will be required for the purchase of supplies and materials needed for the sessions of the ECA Conference of Ministers and its subsidiary bodies.

B. Executive direction and management

Table 16A.6 **Summary of requirements by object of expenditure**
(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Posts	3 468.3	1 890.0	534.0	28.2	2 424.0	59.2	2 483.2
Consultants and experts	139.2	101.0	–	–	101.0	4.9	105.9
Travel	256.1	214.2	58.2	27.1	272.4	13.2	285.6
Contractual services	–	–	98.3	–	98.3	4.8	103.1
Total	**3 863.6**	**2 205.2**	**690.5**	**31.3**	**2 895.7**	**82.1**	**2 977.8**

(2) *Extrabudgetary resources*

1996–1997 expenditures	*1998–1999 estimates*	*Source of funds*	*2000–2001 estimates*
		(a) Services in support of:	
–	–	(i) United Nations organizations	–
459.4	453.2	(ii) Extrabudgetary activities	300.0
–	–	(b) Substantive activities	–
–	–	(c) Operational projects	–
459.4	**453.2**		**300.0**
4 323.0	**2 658.4**		**3 277.8**

Table 16A.7 **Post requirements**

Programme: Executive direction and management

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998–1999	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*
Professional category and above								
USG	1	1	–	–	–	–	1	1
D-2	1	1	–	–	–	–	1	1
P-5	2	2	–	–	–	–	2	2
P-4/3	2	4	–	–	–	–	2	4
Total	**6**	**8**	**–**	**–**	**–**	**–**	**6**	**8**
Other categories								
Local level	7	10	–	–	2	–	9	10
Total	**7**	**10**	**–**	**–**	**2**	**–**	**9**	**10**
Grand total	**13**	**18**	**–**	**–**	**2**	**–**	**15**	**18**

16A.34 The activities under Executive direction and management encompass the functions of the Executive Secretary, his immediate staff, including the Deputy Executive Secretary, the Special Assistant to the Executive Secretary, the Secretary to the Commission and the Information and Communication Team.

16A.35 The Office provides overall strategic direction and leadership for an integrated management of the programme of work and resources of ECA for secretariat-wide effectiveness and efficiency. It provides continuous policy analysis, defines major regional strategies and plans of action for Africa's socio-economic development, and provides advocacy to member States and their subregional and regional organizations. In that respect, the Office maintains liaison with subregional and regional intergovernmental organizations, including, in particular, cooperation with the Organization of African Unity (OAU) and the African Development Bank (AfDB) within the framework of the Joint OAU/ECA/AfDB secretariat on major regional development issues and concerns requiring executive actions and follow-up.

16A.36 The Office also facilitates and coordinates mobilization of sustained political support for special and major international initiatives adopted to comprehensively address Africa's economic recovery, such as the United Nations System-wide Special Initiative on Africa and the United Nations New Agenda for the Development of Africa in the 1990s.

16A.37 In addition, the Office participates in global policy-making in the General Assembly, the Economic and Social Council and their subsidiary bodies, and coordinates, harmonizes and maintains liaison with United Nations agencies and offices and other regional commissions on issues of mutual interest.

Resource requirements (at current rates)

Posts

16A.38 The estimated amount of $2,424,000 relates to staffing requirements, which would consist of 8 Professional and higher level posts and 10 Local level posts, as shown in table 16A.7. The change in the proposed staffing table and the resulting increase of $534,000 stems from the redeployment to the Office of the Executive Secretary of five posts, including one P-3 and two Local level posts from subprogramme 4, Harnessing information for development, and one P-4 and one Local level posts from Programme support, in order to strengthen the Information and Communication Team, which already consisted of three posts (one P-5, one P-3 and one Local level), and to consolidate the information activities of ECA under that Office.

Consultants and experts

16A.39 A provision of $101,000, at maintenance level, will be required to cover the cost of specialized expertise to assist in the formulation of policy position papers, as well as in the definition of major regional strategies and plans of action for Africa's socio-economic development.

Travel

16A.40 The estimated requirements of $272,400, reflecting an increase of $58,200, relate to travel of the Executive Secretary and the staff in his Office in connection with: (a) attending meetings within and outside the region, including meetings of the General Assembly and the Economic and Social Council ($122,600); and (b) the provision of strategic leadership and management support to activities both within and outside the region, coordination and harmonization of activities with other organizations of the United Nations system, the holding of consultations and provision of advice on regional development issues and policies, as well as participation in the meetings of the OAU Heads of State, the Joint OAU/ECA/AfDB secretariat and the Administrative Committee on Coordination Steering Committee on the System-wide Special Initiative on Africa ($149,800). The increase of $58,200 is owing to increased requirements of the Information and Communication Team.

Contractual services

16A.41 An estimated amount of $98,300 would be required to provide for specialized services related to the activities of the Information and Communication Team in awareness creation, media coverage and outreach support. This refers to information and communication outputs to be produced to promote ECA conferences, workshops and other activities, and to efforts to disseminate results to different constituencies, including audio-visual and radio packages, press releases, multimedia products and promotional material.

C. Programme of work

Table 16A.8 **Summary of requirements by subprogramme**

(Thousands of United States dollars)

(1) *Regular budget*

Subprogramme	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
1. Facilitating economic and social policy analysis	5 474.1	8 102.1	(2 055.8)	(25.3)	6 046.3	116.5	6 162.8
2. Enhancing food security and sustainable development	6 885.8	5 370.7	(519.0)	(9.6)	4 851.7	112.1	4 963.8
3. Strengthening development management	1 148.7	4 647.7	(42.9)	(0.9)	4 604.8	106.4	4 711.2
4. Harnessing information for development	3 130.3	5 881.5	(333.4)	(5.6)	5 548.1	181.7	5 729.8
5. Promoting regional cooperation and integration	21 732.0	19 278.0	(14 516.1)	(75.2)	4 761.9	112.5	4 874.4
6. Promoting the advancement of women	1 679.8	–	3 288.9	–	3 288.9	74.2	3 363.1
7. Supporting subregional activities for development	–	–	15 524.9	–	15 524.9	390.6	15 915.5
Total	**40 050.7**	**43 280.0**	**1 346.6**	**3.1**	**44 626.6**	**1 094.0**	**45 720.6**

(2) *Extrabudgetary resources*

1996–1997 expenditures	*1998–1999 estimates*	*Source of funds*	*2000–2001 estimates*
		(a) Services in support of:	
–	–	(i) United Nations organizations	–
169.9	69.4	(ii) Extrabudgetary activities	–
–	–	(b) Substantive activities	–
–	–	(c) Operational projects	–
1 322.5	1 758.9	UNDP	198.6
249.0	200.0	United Nations Trust Fund for African Development	–
3 495.4	5 200.4	UNFPA	4 507.8
4 410.7	5 574.5	Bilateral sources	7 272.9
9 647.5	**12 803.2**	**Total**	**11 979.3**
49 698.2	**56 083.2**	**Total (1) and (2)**	**57 699.9**

Table 16A.9 **Post requirements**

Programme of work

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998–1999	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*
Professional category and above								
D-1	12	12	–	–	1	1	13	13
P-5	29	29	–	–	16	14	45	43
P-4/3	84	90	–	–	3	1	87	91
P-2/1	20	21	–	–	2	1	22	22
Total	**145**	**152**	**–**	**–**	**22**	**17**	**167**	**169**
Other categories								
Local level	118	119	–	–	16	6	134	125
Total	**118**	**119**	**–**	**–**	**16**	**6**	**134**	**125**
Grand total	**263**	**271**	**–**	**–**	**38**	**23**	**301**	**294**

16A.42 As mentioned above (para. 16A.6), the programme of work is derived from the medium-term plan for the period 1998–2001, as revised. It is based on a programme structure, approved in 1996, which consists of facilitating economic and social policy analysis, enhancing food security and sustainable development, strengthening development management, harnessing information for development and promoting regional cooperation. Two new subprogrammes, Promoting the advancement of women, and Supporting subregional activities for development, were added in the context of the revisions to the medium-term plan approved in 1998, bringing the number of subprogrammes to seven.

16A.43 The relative distribution of tasks among the subprogrammes in undertaking the work programme for the biennium 2000–2001 differs, depending on the scope of activities. Thus, the percentage distribution of resources among the subprogrammes will be as follows:

Subprogramme	*Regular budget*	*Extra-budgetary*
	(percentage)	
1. Facilitating economic and social policy analysis	13.6	1.5
2. Enhancing food security and sustainable development	10.9	37.6
3. Strengthening development management	10.3	32.6
4. Harnessing information for development	12.4	15.9
5. Promoting regional cooperation and integration	10.6	1.1
6. Promoting the advancement of women	7.4	11.3
7. Supporting subregional activities for development	34.8	–
Total	**100.0**	**100.0**

Subprogramme 1
Facilitating economic and social policy analysis

Table 16A.10 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Posts	4 085.0	6 078.7	(1 736.8)	(28.5)	4 341.9	89.5	4 431.4
Other staff costs	14.0	45.7	(9.9)	(21.6)	35.8	1.8	37.6
Consultants and experts	116.0	375.8	(123.5)	(32.8)	252.3	12.2	264.5
Travel	125.0	346.5	(132.0)	(38.0)	214.5	10.4	224.9
Contractual services	37.6	108.2	(53.6)	(49.5)	54.6	2.6	57.2
Grants and contributions	1 096.5	1 147.2	–	–	1 147.2	–	1 147.2
Total	**5 474.1**	**8 102.1**	**(2 055.8)**	**(25.3)**	**6 046.3**	**116.5**	**6 162.8**

(2) *Extrabudgetary resources*

1996–1997 expenditures	*1998–1999 estimates*	*Source of funds*	*2000–2001 estimates*
		(a) Services in support of:	
–	–	(i) United Nations organizations	–
–	42.8	(ii) Extrabudgetary activities	–
–	–	(b) Substantive activities	–
		(c) Operational projects	
114.3	–	United Nations Trust Fund for African Development	–
540.4	1 700.0	Bilateral sources	181.9
Total	**654.7**	**1 742.8**	**181.9**
Total (1) and (2)	**6 128.8**	**9 844.9**	**6 344.7**

Table 16A.11 **Post requirements**

Subprogramme: Facilitating economic and social policy analysis

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998–1999	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*
Professional category and above								
D-1	2	1	–	–	–	–	2	1
P-5	4	3	–	–	–	–	4	3
P-4/3	13	10	–	–	1	–	14	10
P-2/1	6	4	–	–	1	–	7	4
Total	**25**	**18**	**–**	**–**	**2**	**–**	**27**	**18**
Other categories								
Local level	18	11	–	–	4	–	22	11
Total	**18**	**11**	**–**	**–**	**4**	**–**	**22**	**11**
Grand total	**43**	**29**	**–**	**–**	**6**	**–**	**49**	**29**

16A.44 The activities under this subprogramme will be implemented by the Economic and Social Policy Division.

16A.45 The activities of the subprogramme are geared to generating greater understanding of the key issues in Africa's development. Focus will be placed on economic policy analysis for sustained growth and macroeconomic stability, trade and investment promotion, debt sustainability, and social policy and poverty reduction.

16A.46 The activities for the biennium will include the preparation of country studies, research papers and analytical synthesis papers, including policy position papers. More effective use will be made of policy seminars, conferences, and training workshops addressed to specific development issues, bringing together senior national policy makers and representatives of civil society and the private sector and facilitating a shared understanding of the development challenges that African countries face and the policy options that are available. Another important modality will be more effective networking with the growing number of economic and policy research centres and development think-tanks in Africa.

Expected accomplishments

16A.47 These activities are expected to: (a) strengthen the capacity of member States to design appropriate development strategies and policies; (b) influence the orientation of the policies of member States on the utilization of aid with a view to rendering it most supportive to development and economic performance; (c) formulate strategies for reduction of debt burden and assessing developments in Africa's debt and efforts to reduce debt burden; (d) construct and update poverty lines and poverty maps for African countries; and (e) enhance capacity in African countries to analyse the relationship between trade expansion and economic growth and understanding constraints to Africa's international competitiveness.

Outputs

16A.48 During the biennium 2000–2001, the following outputs will be delivered:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meetings. Nine meetings of the Conference of the African Ministers of Finance and of its committee of experts;

(ii) Parliamentary documentation. Three reports to the Conference of Ministers responsible for Economic and Social Development and Planning, as follows: *Economic Report on Africa*; progress report on the follow-up to the World Social Summit for Social Development; and progress report on the implementation of the Programme of Action for African Least-developed, Land-locked, and Small Island developing countries; six reports to the African Ministers of Finance and its committee of experts on: Africa's development in the twenty-first century: the initial conditions; financing Africa's development: new challenges; towards an African development agenda; estimates of sectoral financing requirements; the role of the private sector in financing development; the role of aid flows in financing development;

(iii) Five ad hoc expert group meetings on: the status of Africa's debt; reforms in higher education; best practices in public expenditure allocations; Africa's development strategies; and Africa's export competitiveness;

(b) *Other substantive activities*

(i) Recurrent publications. Economic Report on Africa; *Survey of Economic and Social Conditions in Africa*; six discussion paper series;

(ii) Nine non-recurrent publications. Broadened development Agenda for Africa: orientation and priorities; higher savings and investment rates for Africa: development finance requirements; impact of trade reforms in Africa in promoting exports competitiveness; promotion of investment agencies in Africa; the African debt situation and recent debt relief measures; reforms of higher education with respect to the utilization of information technology; a cross-country study on effectiveness of poverty-reducing strategies; cross-country study on trends in public expenditure allocation to alleviate poverty at community, national and subregional levels; three learning modules in English, Arabic and French;

(c) *International cooperation and inter-agency coordination and liaison*

Cooperation and liaison with African and non-African intergovernmental organizations and non-governmental organizations on development issues and policies, including human resources planning, development and utilization, poverty and social transformation; participation and substantive contribution in activities of other United Nations agencies and institutions, such as the task force of the Administrative Committee on Coordination; United Nations project Link and consultations on the global programmes and plans of actions, including those adopted by the Second United Nations Conference on the Least Developed Countries, the Global Conference on the Sustainable Development of Small Island Developing States, the World Summit for Social Development, as well as the United Nations New Agenda for the Development of Africa in the 1990s and the United Nations System-wide Special Initiative on Africa;

(d) *Technical cooperation (XB)*

(i) Advisory services. Services in support of activities related to debt management and negotiation; follow-up to the World Trade Organization (WTO) Ministerial Conferences and meetings, including provision of assistance in trade negotiations; design and formulation of policy frameworks, policy analysis and implementation, formulation of anti-poverty policies and strategies, as well as support for the implementation of global programmes, namely: Least Developed Countries, Small-Island Developing States, Copenhagen Declaration on Social Development and Programme of Action, as well as regional specific programmes, such as United Nations New Agenda for the Development of Africa in the 1990s and United Nations System-wide Special Initiative on Africa;

(ii) Group training (seminars, workshops and symposia). A training workshop on poverty and public policy in selected African countries; a symposium on promoting networking among investment agencies in Africa.

Resource requirements

Posts

16A.49 The estimated amount of $4,341,900 reflecting a decrease of $1,736,800, relates to the staffing requirements for this subprogramme which, following the reorganization of the programme of work, would consist of 18 posts in the Professional category and above (one D-1, three P-5, five P-4, five P-3, four P-2/1) and 11 Local level posts as shown in table 16A.11. The decrease of $1,736,800 results from the proposed redeployment from this subprogramme of one D-1, one P-5, one P-4, two P-3 and one P-2/1 and six Local level posts, to new subprogramme 6, Promoting the advancement of women, and one P-2/1 and one Local level post to new subprogramme 7, Supporting subregional activities for development.

Other staff costs

16A.50 A provision of $35,800, reflecting a decrease of $9,900, would be required for temporary assistance for the collection of information in connection with the preparation of the annual Economic Report on Africa, the biennial *Survey of Economic and Social Conditions in Africa*, as well as for preparing country analysis for cross-country studies on effectiveness of poverty-reduction strategy; and public expenditure allocation.

Consultants and experts

16A.51 A provision of $252,300, reflecting a decrease of $123,500, would be required to cover the cost of: (a) consultancy services ($133,300) needed to effectively implement the work programme, in particular for assistance in data analysis for the preparation of the following publications: (i) *Survey of the Economic and Social Conditions in Africa*; (ii) technical papers for the eighth session of the Conference of African Ministers of Finance; (iii) Economic Report on Africa; (iv) training modules on poverty; (v) reforms of higher education; (vi) impact of trade reforms on promoting export competitiveness; (vii) trends in public expenditure allocations; and (b) convening the five ad hoc expert group meetings mentioned above ($119,000).

Travel

16A.52 A provision of $214,500, reflecting a decrease of $132,000, would be required to cover the cost of (a) participation in activities of and consultations with other United Nations agencies and institutions on development issues and policies ($24,800) and (b) travel for information and data collection and consultation with relevant officials on issues related to activities in the work programme, in particular the *Survey of Economic and Social Conditions in Africa*, travel to provide advisory services and to participate in the activities under international cooperation and inter-agency coordination and liaison ($189,700).

Contractual services

16A.53 A provision of $54,600, reflecting a decrease of $53,600, is required to cover the cost of (a) contractual editing of the publications: *Survey of Economic and Social Conditions in Africa*; and Economic Report on Africa ($29,800) and (b) external printing for the publication of the *Survey of Economic and Social Conditions in Africa* ($24,800).

Grants and contributions

16A.54 The provision of $1,147,200 at maintenance level, relates to the continuation of grants to the African Institute for Economic Development and Planning (IDEP) and the African Institute for the Prevention of Crime and the Treatment of Offenders. Of this amount, $942,400 would provide for four core Professional-level posts at IDEP (one D-1, one P-4 and two P-3), while the estimated $204,800 is for the remuneration of the posts of Director and Deputy Director and related administrative costs in the African Institute for the Prevention of Crime and the Treatment of Offenders.

Subprogramme 2
Enhancing food security and sustainable development

Table 16A.12 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Posts	6 499.0	4 887.5	(460.1)	(9.4)	4 427.4	91.4	4 518.8
Consultants and experts	107.2	250.9	(41.1)	(16.3)	209.8	10.2	220.0
Travel	279.6	191.9	(36.9)	(19.2)	155.0	7.6	162.6
Contractual services	–	40.4	19.1	47.2	59.5	2.9	62.4
Total	**6 885.8**	**5 370.7**	**(519.0)**	**(9.6)**	**4 851.7**	**112.1**	**4 963.8**

(2) *Extrabudgetary resources*

1996–1997 expenditures	*1998–1999 estimates*	*Source of funds*	*2000–2001 estimates*
		(a) Services in support of:	
–	–	(i) United Nations organizations	–
4.3	26.6	(ii) Extrabudgetary activities	–
–	–	(b) Substantive activities	–
		(c) Operational projects	–
1 063.5	1 208.9	UNDP	–
3 495.4	5 200.4	UNFPA	4 507.8
		United Nations Trust Fund for	–
–	200.0	African Development	–
209.5	800.0	Bilateral sources	–
4 772.7	**7 435.9**		**4 507.8**
11 658.5	**12 806.6**		**9 471.6**

Table 16A.13 **Post requirements**

Subprogramme: Enhancing food security and sustainable development

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998-1999	*2000-2001*	*1998-1999*	*2000-2001*	*1998-1999*	*2000-2001*	*1998-1999*	*2000-2001*
Professional category and above								
D-1	1	1	–	–	1	1	2	2
P-5	3	3	–	–	14	13	17	16
P-4/3	13	11	–	–	–	–	13	11
P-2/1	3	3	–	–	1	1	4	4
Total	**20**	**18**	**–**	**–**	**16**	**15**	**36**	**33**
Other categories								
Local level	11	11	–	–	7	2	18	13
Total	**11**	**11**	**–**	**–**	**7**	**2**	**18**	**13**
Grand total	**31**	**29**	**–**	**–**	**23**	**17**	**54**	**46**

16A.55 The activities under this subprogramme will be implemented by the Food Security and Sustainable Development Division.

16A.56 The activities will aim at enhancing locally based analytical capabilities for national policy makers in the inter-linked areas of agriculture, population and the environment towards attaining food security and sustainable development. They also aim at facilitating the adoption and implementation of appropriate measures to promote socially acceptable, economically viable and environmentally sustainable development. The activities of the science and technology component aim at assisting member States in building an endogenous scientific and technological capability to address Africa's development, particularly as it relates to the urgency to integrate food, population and environmental concerns in development planning (nexus issues). The activities will strengthen capacity of member States in addressing regional and subregional issues in science and technology through a regional conference, publications on key issues of interest, advocacy, awareness raising, networking and technical cooperation.

Expected accomplishments

16A.57 The activities are expected to accomplish the following: (a) awareness creation leading to better knowledge and increased discussion of the holistic treatment of population, agriculture and environment concerns in development planning and policy-making (population, agriculture and environment interrelationships are given high political support); (b) building national and local capacity to analyse and manage nexus issues in the context of sustainable development; (c) improved monitoring of the political and societal commitment to the implementation of particular programmes, and global plans of action of various regional and global conferences; and (d) adoption of effective science and technology policies and strategies for addressing the nexus issues as well as increased awareness and commitment of member States to apply science and technology to ensure food security and sustainable development.

Outputs

16A.58 During the biennium 2000–2001, the following outputs will be delivered:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meetings. Seven meetings of the Committee on Sustainable Development; four meetings of the Follow-up Committee on the implementation of the Dakar/Ngor Declaration and Programme of Action of the International Conference on Population and Development; seven meetings of the Committee on Natural Resources and Science and Technology;

(ii) Parliamentary documentation

a. Six reports to the Committee on Sustainable Development on the review and appraisal of the implementation of plans of action emanating from global and regional conferences, namely: International Conference on Population and Development and Dakar/Ngor Declaration; World Food Summit; Second United Nations Conference on Human Settlements (Habitat II); United Nations Conference on Environment and Development (Agenda 21); African Water Resources Assessment Action Plan; and Science and Technology for Food Security and Sustainable Development;

b. Report to the fourth meeting of the Follow-up Committee on the review and appraisal of African experience with the implementation of Development and Dakar/Ngor Declaration and the Programme of Action of the International Conference on Population and Development;

c. Report to the Committee on Natural Resources and Science and Technology on key issues in science and technology for Africa's development;

(iii) Three ad hoc expert group meetings on: population-agriculture-environment in Africa; science and technology for food security and sustainable development; and indigenous food technology development for science and technology;

(b) *Other substantive activities*

(i) Recurrent publications. Population, agriculture and environment interrelationship in Africa: some key indicators; two compendiums of best practices in population-environment-agriculture in Africa; two compendiums of best practices in science and technology for food security and sustainable development;

(ii) Non-recurrent publications. Handbook on population, environment and development agriculture model; five studies on: the state of the environment in Africa; the state of the demographic transition in Africa; population, environment and agriculture inter-linkages and sustainable development; linkages between research and agro-industries in Africa; and indigenous food technology: application and potential for upgrading;

(iii) Booklets, pamphlets, fact sheets, wall charts, information kits: five booklets on population, environment and development agriculture model (PEDA) per country; two posters on the world environment day; four pamphlets on the Africa network on science and technology;

(c) *International cooperation and inter-agency coordination and liaison (RB/XB)*

Cooperation and liaison, in particular, with the Regional Institute for Population Studies, the Institute for Demographic Training and Research, OAU, the African Regional Centre for Technology, the African Regional Centre for Engineering Design and Manufacturing and other national, subregional and international intergovernmental and non-governmental organizations on the dissemination of the PEDA model and the promotion of food security programmes and sustainable development issues. Collaboration with other United Nations agencies and institutions concerned with issues related to

food security and sustainable development such as FAO, UNEP, UNFPA, UNDP, WFP, UNCHS, WHO, IBRD, WMO, UNESCO, ILO, UNIDO, the Consultative Group on International Agricultural Research and the World Intellectual Property Organization as well as coordination and harmonization, including participation in the activities of the Administrative Committee on Coordination, Inter-Agency Working Group on Demographic Issues, Commission on Sustainable Development, the Commission on Human Settlements and the Commission on Science and Technology for Development;

(d) *Technical cooperation (RB/XB)*

Advisory services. Missions and services to member States on holistic development incorporating population, environment and agriculture concerns and utilization of science and technology for development; and backstopping of subregional institutions on the design and implementation of food security and sustainable development programmes.

Resource requirements

Posts

16A.59 The estimated amount of $4,427,400, reflecting a decrease of $460,100, relates to the staffing requirements of this subprogramme which, following the reorganization of the programme of work, would consist of 18 Professional and higher level posts (one D-1, three P-5, six P-4, five P-3, three P-2/1) and 11 Local level posts as indicated in table 16A.13. The decrease of $460,100 results from the redeployment of one P-4 and one P-3 posts from this subprogramme to subprogramme 7, Supporting subregional activities for development.

Consultants and experts

16A.60 An estimated provision of $209,800, reflecting a decrease of $41,100 would be required as follows: (a) consultancy services ($53,600) for expertise required for the preparation of background papers and the studies and publications on state of the environment in Africa; state of the demographic transition in Africa; population, environment and agriculture inter-linkages and sustainable development in Africa; and (b) convening of the three ad hoc expert group meetings mentioned above ($156,200).

Travel

16A.61 The estimated amount of $155,000, reflecting a decrease of $36,900, relates to travel of staff: (a) to participate in the activities under international cooperation and inter-agency coordination and liaison ($48,500) and (b) to attend workshops, consult with member States, intergovernmental and non-governmental organizations on issues relating to the work programme, for data collection and to provide advisory services ($106,500).

Contractual services

16A.62 An estimated provision of $59,500, reflecting an increase of $19,100, would be required for (a) editing of the study on the state of environment in Africa; the study on the state of demographic transition in Africa; and the study on population, environment and agriculture inter-linkages and sustainable development in Africa ($14,800); and (b) external printing of these publications ($44,700).

Subprogramme 3
Strengthening development management

Table 16A.14 Summary of requirements by object of expenditure

(Thousands of United States dollars)

(1) *Regular budget*

Object of Expenditure	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Posts	1 113.1	4 215.3	3.1	–	4 218.4	87.6	4 306.0
Consultants and experts	20.4	240.5	(17.1)	(7.1)	223.4	10.9	234.3
Travel	15.2	130.2	(22.0)	(16.8)	108.2	5.3	113.5
Contractual services	–	61.7	(6.9)	(11.1)	54.8	2.6	57.4
Total	**1 148.7**	**4 647.7**	**(42.9)**	**(0.9)**	**4 604.8**	**106.4**	**4 711.2**

(2) *Extrabudgetary resources*

1996–1997 expenditures	*1998–1999 estimates*	*Source of funds*	*2000–2001 estimates*
		(a) Services in support of:	
–	–	(i) United Nations organizations	–
140.2	–	(ii) Extrabudgetary activities	–
–	–	(b) Substantive activities	–
		(c) Operational projects	
1 236.2	700.0	Bilateral sources	3 902.9
1 376.4	**700.0**		**3 902.9**
2 525.1	**5 347.7**		**8 614.1**

Table 16A.15 **Post requirements**

Subprogramme: Strengthening development management

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998–1999	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*
Professional category and above								
D-1	1	1	–	–	–	–	1	1
P-5	4	3	–	–	1	1	5	4
P-4/3	11	12	–	–	–	–	11	12
P-2/1	1	1	–	–	–	–	1	1
Total	**17**	**17**	**–**	**–**	**1**	**1**	**18**	**18**
Other categories								
Local level	10	10	–	–	2	2	12	12
Total	**10**	**10**	**–**	**–**	**2**	**2**	**12**	**12**
Grand total	**27**	**27**	**–**	**–**	**3**	**3**	**30**	**30**

16A.63 The Development and Management Division is responsible for the implementation of the activities under this subprogramme, which aims at promoting measures to enhance public sector management, facilitating private sector competitiveness, and strengthening civil society's participation in development and good governance.

16A.64 Activities will focus on the promotion of efficiencies and a conducive environment, as well as to introduce measures to enhance greater partnership among the public and private sectors including civil society organizations to accelerate development management capabilities and capacities for the next millennium. In this connection, the Division will analyse and prepare policy and strategy briefs and perspectives for improving administrative governance, private sector's competitiveness in the regional and global economy, as well as the participation of civil society organizations in the development process. This will be pursued through higher levels of intervention and partnership, engaging and leveraging external resources, building of information networks through databases, organizing round tables for experience and information sharing and dissemination, providing capacity-building support, and technical and advisory assistance.

Expected accomplishments

16A.65 In general, the activities are expected to contribute to improving the sense of responsibility, ownership and accountability and transparency in public sector management, private sector competitiveness and enhanced participation of civil society organizations in the development process. More specifically, they will include: (a) development of strategies for dealing with competitiveness in the context of economic globalization; (b) established codes and indicators for monitoring good governance in Africa; (c) strengthening of capacity of civil society organizations, including their relationship with government, for effective participation in the development process; and (d) development of strategies for public-private sector partnership to maximize the role of the private sector in the economy.

Outputs

16A.66 During the biennium 2000–2001, the following outputs will be delivered:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meetings. Seven meetings of the Committee on Human Development and Civil Society and seven meetings of the Committee on Industry and Private Sector Development;

(ii) Parliamentary documentation. Two reports to the Committee on Human Development and Civil Society on: (a) civil society participation in development and governance and (b) emerging issues in public sector management; one report to the Committee on Industry and Private Sector Development on emerging issues in private sector development;

(iii) Four ad hoc expert group meetings on: strategic framework for designing and providing support services to enhance small- and medium-sized enterprises regional and global competitiveness; prototype codes and indicators to monitor efficiency in administrative governance in Africa; strengthening the effectiveness of local government financial resources management; indicators to assess and monitor African civil society organizations participation in development programmes;

(b) *Other substantive activities (RB/XB)*

(i) Recurrent publications. *Africa State of Governance* report; and Development Management Newsletter (biannual);

(ii) Non-recurrent publications. (a) Study on critical review of existing support services to the improvement of regional and global competitiveness of small and medium-sized enterprises in Africa; (b) strategic framework for designing and providing support services to enhance regional and global competitiveness of small and medium-sized enterprises; (c) private sector enterprise needs analysis for selected African countries; (d) source book and best practices on private sector financing of infrastructure projects; (e) assessment of technical assistance needs for capital market development in Africa; (f) prototype codes of and indicators to monitor efficiency in administrative governance in Africa; (g) base line study to establish indicators to assess and monitor African civil society organizations participation in development programmes; (h) case studies on best practices in self-motivated graduation from informal to formal business operations; (i) study on best practices of State-private sector partnership in improving business environment and support services; (j) strengthening the effectiveness of financial resources management by regional and local government; (k) partnership framework for ECA-civil society organizations relations; (l) updated source book of African people's organizations; (m) guidelines on how to build strategic alliances for linking selected African business/management institutions to their North-South counterparts;

(iii) Exhibits. Corporate round table and EXPO to increase awareness on the opportunities derived from regional and global competitiveness;

(iv) Special events. (a) Investment and technology transfer forum in the context of South-South cooperation; (b) annual forum for newly appointed and elected parliamentarians and corporate officials on their role in development management; (c) regional conference on popular participation: Ten years after the adoption of the African Charter; (d) high-level round-table discussion on building strategic alliances for linking selected African business/management institutions to their North-South counterparts;

(v) Technical materials for outside users (databases, software, etc.). Database on a network of information on selected development management issues and activities covering public, private and civil society indicators;

(c) *International cooperation on an inter-agency coordination and liaison (RB/XB)*

Cooperation with the network of United Nations agencies, intergovernmental organizations outside the United Nations system and civil society organizations on issues related to public and private sector development and management, as well as participation of civil society organizations in the development process. In particular, cooperation with the Department for Economic and Social Affairs in undertaking joint activities related to good governance and participating in meetings of experts in public administration participation: in meetings and other activities of UNIDO, on issues related to industrial development; in UNCTAD activities related to small- and medium-sized enterprises; in UNDP activities on Africa Governance Forum; in World Bank activities on public and private sectors, and non-governmental organizations; in AfDB activities on the Special Programme for Africa, private sector development and non-governmental organizations; in OAU activities on peace, conflict resolution and management; in activities of the Non-Governmental Liaison Service, Africa Capacity-Building Fund, Global Coalition for Africa and Africa Leadership Forum on civil society organizations promotion and capacity-building issues; in private sector development activities of South-South cooperation of the Economic and Social Commission for Asia and the Pacific (ESCAP) and the Economic Commission for Latin America and the Caribbean (ECLAC); in activities of the International Union of Local Governments on issues related to decentralization and efficiency in local government set-up; in activities of the Economic Community of West African States, Southern African Development Community, the Common Market for Eastern and Southern Africa, Chambers of Commerce, Association of African Entrepreneurs and Association of African Tax Administration on issues related to public and private sectors, etc.

(d) *Technical cooperation (RB/XB)*

(i) Advisory services. Provision of services on issues related to public sector efficiency and effectiveness in the delivery of services; to regional and local government institutions on financial resources management; on policies and programmes to promote enterprise and entrepreneurship development; technical assistance on enhancing civil society organizations participation and inputs to public policy and other national development related matters;

(ii) Group training (seminars, workshops and symposia). Five subregional workshops on the development of codes and indicators (benchmarks) to monitor administrative governance; five subregional workshops to develop civil society organizations capacity-building programmes; high-level workshop on private financing of infrastructure;

(iii) Field projects. Developing the African private sector within the framework of South-South cooperation; promotion of popular participation in development; promotion of the informal sector for development in Africa; promotion of capital markets in Africa: technical cooperation and capacity-building.

Resource requirements

Posts

16A.67 The estimated amount of $4,218,400 relates to staffing requirements of this subprogramme which, following the reorganization of the programme of work, would consist of 17 Professional and higher level posts (one D-1, three P-5, four P-4, eight P-3, one P-2/1) and 10 Local level posts as shown in table 16A.15.

16A.68 The increase of $3,100 results from redeployments of posts to or from this subprogramme in order to achieve effective post distribution for the implementation of the proposed activities as follows: two posts are proposed to be redeployed from this subprogramme: one P-5 post to the new subprogramme 6, Promoting the advancement of women and one P-3 post to new subprogramme 7, Supporting subregional activities for development; and two posts would be redeployed to this subprogramme: one P-4 post from subprogramme 5, Promoting regional cooperation and integration and one P-4 post from Programme support.

Consultants and experts

16A.69 An estimated amount of $223,400, reflecting a decrease of $17,100, would be required as follows: (a) consultancy services ($136,100) for expertise needed to develop integrated databases and computer networks for public, private and civil society networking and information sharing, as well as for the preparation of the following background materials, studies and publications: (i) case studies on best practices in self-motivated graduation from informal to formal business operations; (ii) identification of technical assistance needs for capital market development in Africa; (iii) biennial report on Africa State of Governance; (iv) biennial report on civil society organizations and participatory development in Africa; (v) guidelines on how to build strategic alliances for linking selected African business/management institutions to their North-South counterparts; (vi) technical materials for outside users (databases, software, etc); (vii) database on an integrated network of information on selected development management issues and activities concerning public, private and civil society indicators; and (b) convening of the four ad hoc expert group meetings listed above ($87,300).

Travel

16A.70 A provision in the amount of $108,200, reflecting a decrease of $22,000, would be required to cover the cost of attending meetings, workshops, travel for data collection and consultation with member States, intergovernmental and non-governmental organizations on issues related to the activities in the work programme, travel to provide advisory services and to participate in the activities under international cooperation and inter-agency coordination and liaison.

Contractual services

16A.71 An estimated amount of $54,800, reflecting a decrease of $6,900 would be required for: (a) contractual editing ($29,900) of publications and contracting out the organization and management of selected events as follows: (i) investment and technology transfer forum in the context of South-South cooperation; (ii) corporate round table and EXPO to increase awareness on the opportunities derived from regional and global competitiveness; (iii) high-level round-table discussion on building strategic alliances for linking selected African business/management institutions to their North-South counterparts; and (b) external printing of the biennial report on *Africa State of Governance* ($24,900).

Subprogramme 4
Harnessing information for development

Table 16A.16 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Posts	2 894.1	5 397.6	(425.2)	(7.8)	4 972.4	153.6	5 126.0
Consultants and experts	92.0	135.6	92.8	68.4	228.4	11.1	239.5
Travel	97.7	151.1	7.9	5.2	159.0	7.9	166.9
Contractual services	46.5	45.6	3.9	8.5	49.5	2.4	51.9
Supplies and materials	–	151.6	(12.8)	(8.4)	138.8	6.7	145.5
Total (1)	**3 130.3**	**5 881.5**	**(333.4)**	**(5.6)**	**5 548.1**	**181.7**	**5 729.8**

(2) *Extrabudgetary resources*

1996–1997 expenditures	*1998–1999 estimates*	*Source of funds*	*2000–2001 estimates*
		(a) Services in support of:	
–	–	(i) United Nations organizations	–
–	–	(ii) Extrabudgetary activities	–
–	–	(b) Substantive activities	–
		(c) Operational projects	
–	–	UNDP	65.6
		United Nations Trust Fund for	
24.2	–	African Development	–
1 022.0	1 898.4	Bilateral sources	1 837.4
1 046.2	**1 898.4**		**1 903.0**
4 176.5	**7 779.9**		**7 632.8**

Table 16A.17 **Post requirements**

Subprogramme: Harnessing information for development

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998–1999	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*
Professional category and above								
D-1	1	1	–	–	–	–	1	1
P-5	3	3	–	–	–	–	3	3
P-4/3	13	12	–	–	1	–	14	12
P-2/1	3	2	–	–	–	–	3	2
Total	**20**	**18**	**–**	**–**	**1**	**–**	**21**	**18**
Other categories								
Local level	34	32	–	–	3	–	37	32
Total	**34**	**32**	**–**	**–**	**3**	**–**	**37**	**32**
Grand total	**54**	**50**	**–**	**–**	**4**	**–**	**58**	**50**

16A.72 The activities under this subprogramme will be implemented by the Development Information Services Division.

16A.73 The activities will aim at enhancing national capacities for the utilization of information and communication technologies and the establishment, networking and use of statistical, bibliographic, referral and spatial databases as decision support tools for socio-economic development. This will be achieved through the provision of advisory services, organization of training workshops, seminars and symposia and implementation of field projects; policy coordination and standardization of conceptual frameworks, methods and practices; establishment of links for data integration and connectivity; development of new dissemination products; and partnerships with specialized agencies.

Expected accomplishments

16A.74 The activities are expected to accomplish: substantial penetration of information in African society; development of a network of libraries and information centres among African academic and development institutions; improved range and quality of African statistics, harmonized concepts, methods, classifications and standards in the data collected and better focus on prevailing needs; enhanced management of development information and adoption by ECA member States of appropriate technologies for building and disseminating development information databases; increased actions to establish and use coherent spatial databases within the framework of national information infrastructures, as well as increased partnership and networking in this area; and, gradual integration of socio-economic data, collected and used by ECA, into spatial databases for storage, visualization and analysis.

Outputs

16A.75 During the biennium 2000–2001, the following outputs will be delivered:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meetings. Twenty meetings of the Committee on Development Information and its Subcommittees on Information and Communication Technologies, Library Services, Statistics and Geoinformation;

(ii) Parliamentary documentation. Nine reports to the Committee on Development Information at its second session on: assessment of the implementation of the Addis Ababa Plan of Action for Statistical Development in the 1990s; implementation of the 1993 system of national accounts in Africa; follow-up to the first session of the Subcommittee on Statistics (two reports); follow-up to the first session of the Subcommittee on Geoinformation; economic and social benefits of GIS; land information systems for African decision makers; new trends and technologies to fill Africa's spatial information gaps; database development and management activities;

(iii) Four ad hoc expert group meetings on: the African Information Society Initiative; guidelines and modalities for operationalizing an African Research Libraries Electronic Network; organization and management of national statistical services; the orientation of geographical information systems (GIS) in Africa;

(b) *Other substantive activities*

(i) Recurrent publications. *African Statistical Yearbook*; compendium of intra-African and related foreign trade statistics; integrated national and subregional economic, social and environmental indicators;

(ii) Nine non-recurrent publications. Status of information and communication technologies in Africa; impact of the information society in Africa; building the information economy in Africa; economic censuses and surveys in Africa; a comparative study on national accounts practices in Africa; technical study comprising success stories on implementation of GIS for decision-making and a critical evaluation of the impact of geo-information, its costs and benefits; trends in database development, management and dissemination for decision support in Africa; a study on the use of geographical information systems in national statistical offices; current status of energy statistics in Africa;

(iii) Electronic, audio and video issuances. *Statistical Yearbook* on CD-ROM; compendium of intra-African and related foreign trade statistics on CD-ROM; integrated national and subregional economic, social and environmental indicators on CD-ROM; electronic media of information and results of studies on geo-information in development;

(iv) Booklets, pamphlets, fact sheets, wall charts, information kits. Index to African official publications; *ECA-in-Print*; bibliography of new acquisitions in ECA library; African Index (indexed periodical and journal articles on Africa development issues); booklets and other packages targeted at exchange partners, focal points and institutional gateways; promotional materials for African Development Information Day and Statistics Day, including a press release;

(v) Technical material. ECA Regional Statistical Database; Africa Live Database and five country Live Database; bibliographic information data, including: ECA Library on-line catalogue; databases of: official publications and primary sources; ECA publications; new acquisitions; indexed, abstracted journals and periodicals; economic, social, scientific and technical aspects on Africa (bibliographic); geo-information in Africa including GIS applications, mapping coverage and educational training facilities;

(c) *International cooperation and inter-agency coordination and liaison*

(i) Coordination, harmonization and liaison of the African Information Society Initiative with partners at all levels, including the management of the Partnership for Information and Communication Technologies in Africa and the African Technical Advisory Committee to the African Information Society Initiative and related information sharing tool; participation in meetings of the International Federation of Libraries Associations Africa Regional Steering Committee; consultations and collaborative activities within the Administrative Committee on

Coordination's technical panel on Libraries and Information Centres; participation in the United Nations System Consortium;

(ii) Substantive servicing of the tenth and eleventh sessions of the Coordinating Committee on African Statistical Development (CASD), three reports to each session; support to CASD task forces, including in particular the activities of the task forces on the Africa Live Database and Country Live Databases and on household surveys data libraries and completion of the report of the Task Force on Gender in the National Accounts; *CASD News*;

(iii) Harmonization, liaison and collaboration with other United Nations agencies and meetings of the Statistical Commission and the Administrative Committee on Coordination Subcommittee on statistical activities and the Administrative Committee on Coordination Task Force on international trade statistics; bilateral and multilateral agencies on establishment and strengthening of bilateral relationships for statistical development in Africa; regional economic groupings and AfriStat on statistical development in Africa;

(iv) Substantive support to regional initiatives such as Africa GIS, WB Environmental Information Systems for Sub-Saharan Africa; participation in the Administrative Committee on Coordination and collaboration with other United Nations agencies in the area of GIS.

(d) *Technical cooperation (RB/XB)*

(i) Advisory services. Provision of support in developing information and communication infrastructure policies, plans and strategies; enhancing the quality of data in the various areas of statistical development (national accounts, price statistics, international trade, etc); GIS issues; the establishment of development information databases;

(ii) Group training (seminars, workshops, symposia). Two workshops on developing national information and on communications infrastructure policies, plans and strategies; one seminar on resources sharing and networking among African academic and research libraries; two regional training workshops on household sector accounts; seminar on trade statistics; two workshops on the 1993 System of National Accounts and other areas of statistical development; one regional workshop on household surveys in Africa; one workshop for decision makers on GIS addressing selected spatial applications; one seminar on standards and specifications for spatially referenced information adapted to Africa's environment, increasing GIS networking; one workshop on new database development technologies and on organization and management of development information, including dissemination on the Web and use of GIS in statistical offices;

(iii) Field projects. Implementing the African Information Society Initiative; networking with African libraries and documentation centres; and strengthening capacities for statistical services.

Resource requirements (at current rates)

Posts

16A.76 The estimated amount of $4,972,400, reflecting a decrease of $425,200, relates to the staffing requirements of this subprogramme which, following the reorganization of the programme of work, would consist of 18 posts in the Professional category and above (one D-1; three P-5; five P-4; seven P-3; two P-2/1) and 32 Local level posts, as shown in table 16A.17. The decrease of $425,200 is due to the proposed redeployment from this subprogramme of one P-3 and two Local level posts to the Office of the Executive Secretary to strengthen the Information and Communication Team and one P-2/1 post to the new subprogramme 7, Supporting subregional activities for development.

Consultants and experts

16A.77 A provision of $228,400, reflecting an increase of $92,800, would be required as follows: (a) consultancy services ($152,500) for the preparation of the following selected publications and technical material: (i) coordination, harmonization and liaison of the African Information Society Initiative; the Information Economy in Africa; (ii) library networking; (iii) preparation of selected technical materials on compilation of household sector accounts within the framework of the 1993 System of National Accounts, merchandise trade statistics in Africa and the role of statistics in decision-making; (iv) training on new database development technologies, including dissemination on the Web and the use of GIS in statistical offices; further expansion of the ECA Multisectoral Database; (v) background papers for the second session of the Subcommittee on Geoinformation of the Committee on Development Information; one background report for the proposed ad hoc expert group meeting on GIS, and formating and editing of a CD-ROM on GIS; and (b) convening of the four ad hoc expert group meetings listed above ($75,900).

Travel

16A.78 The estimated provision of $159,000, reflecting an increase of $7,900, relates to (a) travel to the meetings of the subregional development centres; coordination and harmonization meetings and consultation meetings with member States on issues related to activities in the work programme ($76,400); and (b) travel to collect data for preparation of reports and publications, undertake advisory missions; organize workshops and seminars; consultation missions with intergovernmental organizations and non-governmental organizations within and outside the region ($82,600).

Contractual services

16A.79 A provision of $49,500, reflecting an increase of $3,900, would be required for contractual editing ($17,400) and external printing ($32,100) of the *African Statistical Yearbook* and four other publications.

Supplies and materials

16A.80 A provision of $138,800, reflecting a decrease of $12,800, would be required for acquisition of books and monographs, renewal of and new subscriptions for professional journals, periodicals and newspapers, CD-ROM databases, audio and video materials, microforms, and miscellaneous library materials.

Subprogramme 5
Promoting regional cooperation and integration

Table 16A.18 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Posts	18 820.3	16 267.6	(11 955.2)	(73.4)	4 312.4	90.6	4 403.0
Other staff costs	491.3	355.0	(355.0)	(100.0)	–	–	–
Consultants and experts	525.6	439.0	(187.0)	(42.5)	252.0	12.3	264.3
Travel	1 014.4	876.3	(678.8)	(77.4)	197.5	9.6	207.1
Contractual services	173.5	189.8	(189.8)	(100.0)	–	–	–
General operating expenses	428.7	863.4	(863.4)	(100.0)	–	–	–
Supplies and materials	134.8	177.5	(177.5)	(100.0)	–	–	–
Furniture and equipment	143.4	109.4	(109.4)	(100.0)	–	–	–
Total	**21 732.0**	**19 278.0**	**(14 516.1)**	**(75.2)**	**4 761.9**	**112.5**	**4 874.4**

(2) *Extrabudgetary resources*

1996–1997 expenditures	*1998–1999 estimates*	*Source of funds*	*2000–2001 estimates*
		(a) Services in support of:	
–	–	(i) United Nations organizations	–
25.4	–	(ii) Extrabudgetary activities	–
–	–	(b) Substantive activities	–
		(c) Operational projects	
253.0	550.0	UNDP	133.0
110.5	–	United Nations Trust Fund for African Development	–
468.0	476.1	Bilateral sources	–
856.9	**1 026.1**	**Total**	**133.0**
22 588.9	**20 304.1**	**Total (1) and (2)**	**5 007.4**

Table 16A.19 **Post requirements**

Subprogramme: Promoting regional cooperation and integration

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998–1999	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*
Professional category and above								
D-1	7	1	–	–	–	–	7	1
P-5	15	4	–	–	1	–	16	4
P-4/3	34	11	–	–	1	–	35	11
P-2/1	7	1	–	–	–	–	7	1
Total	**63**	17	**–**	**–**	**2**	**–**	**65**	**17**
Other categories								
Local level	45	11	–	–	–	–	45	11
Total	**45**	**11**	**–**	**–**	**–**	**–**	**45**	**11**
Grand total	**108**	**28**	**–**	**–**	**2**	**–**	**110**	**28**

16A.81 The Regional Cooperation and Integration Division will implement the activities of this subprogramme in coordination and collaboration with development partners, other substantive divisions of ECA and the subregional development centres.

16A.82 The subprogramme will deal with regional economic integration encompassing policy issues, infrastructure development and related services in the transport and communications, mineral, energy and water resources sectors. The main objectives of the subprogramme are to: (a) promote policies and programmes aimed at furthering the economic integration process within the framework of the African Economic Community and in line with its phased implementation plan; (b) provide support and advisory services to member States, intergovernmental organizations, and non-governmental organizations in the sectors cited above through: (i) the formulation of regional policies and programmes; (ii) capacity-building; (iii) the collection, analysis, management and dissemination of relevant information and data; (iv) the reinforcement of public-private partnerships; (v) the promotion of increased financial investment flows; and (vi) the promotion of integrated/multisectoral approaches bringing together all the actors interested in the subject work. These activities are expected to contribute to the deepening of the regional cooperation and integration process in Africa, including effective trade liberalization, coordinated and convergent macroeconomic and sectoral policies, and to the promotion of increased investments in infrastructure development in the areas of transport and communication, energy and water and the exploration and exploitation of minerals through enhanced regional cooperation.

Expected accomplishments

16A.83 Expected accomplishments will include: (a) improved policy harmonization through the establishment of support mechanisms for enhanced sustainability of the regional integration process; (b) effective resource mobilization strategies for the establishment of "missing links" in regional land transportation and communication networks and enhanced management and maintenance capacities, and for increased efficiency of other links of air transport and in the multimodal chain, such as ports, railways and inland waterways; (c) establishment and setting in motion of enhanced cooperation mechanisms and actions in the area of minerals and energy development; and (d) launching of integrated and environmentally sound river basin development programmes.

Outputs

16A.84 During the biennium 2000–2001, the following outputs will be delivered:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meetings. A total of 20 meetings of the Conference of African Ministers of Transport and Communications, the Committee on Regional Cooperation and Integration, and the Technical Committee on Natural Resources, Sciences and Technology;

(ii) Parliamentary documentation. One report to the Conference of African Ministers of Transport and Communications on the final evaluation of the United Nations Transport and Communications Decade in Africa II; one report to the Committee on Regional Cooperation and Integration on harmonization of the timetables of subregional trade liberalization schemes, one progress report on supporting measures for the implementation of trade liberalization schemes; and one progress report on the implementation of the decisions of the first session of the Technical Committee on Natural Resources, Sciences and Technology;

(iii) Three ad hoc expert group meetings on: assessment of the effectiveness of policy convergence mechanisms set up for the harmonization of macroeconomic policies among African countries; establishment of subregional programmes for the development of energy and mineral resources in Central Africa; and African transport policy framework for the next decade;

(b) *Other substantive activities (RB/XB)*

(i) Recurrent publications. Two policy briefing papers on emerging issues of interest to Africa in negotiations under WTO; *Newsletter: African Minerals and Energy Update* (two issues); and *Newsletter: Transport Infrastructure and Services Development in Africa* (two issues);

(ii) Non-recurrent publications. Two studies on railways interconnection in two Africa subregions; two studies on the Trans-African Highway missing links; a compendium of transport related environmental norms; rural transport and the empowerment of women policy guidelines: best practices; impact of non-physical barriers on the integration and improvement of transport infrastructure and services; manual for the implementation of Conventions and treaties relevant to air, maritime, railways and multimodal transport sectors; new financing and resource mobilization mechanisms for subregional economic groupings in Central Africa; two subregional case studies on economic integration cost and benefit distribution; framework for enhanced government-private sector cooperation for the development of energy; framework for enhanced government-private sector cooperation for the development of mineral resources in Africa; framework for rural electrification with emphasis on new and renewable energy sources, including mini-hydropower stations; a compendium of best practices in the small-scale mining subsector; rural electrification projects framework documents (prototypes); one report on various cooperative arrangements for the Zambezi river basin development; one report on transboundary river/lake basin development experiences, prospects and problems in Africa; two reports on inter-agency cooperation for transboundary river/lake basin development in Africa and on prospects for interbasin water transfer in the Lake Chad basin for restoration of diminishing water surface of the Lake;

(iii) Special events: Second African Transport Forum; and one round table meeting for the mobilization of resources in support of transport infrastructure projects;

(c) *International cooperation and inter-agency coordination and liaison (RB/XB)*

(i) Cooperation for furthering the regional economic integration process at subregional levels with the Economic Community for Western African States, the Economic Community for Central African States, the African Mathematics Union, the Common Market for Eastern and Southern Africa, the South African Development Community, the Western African Economic and

Monetary Union, the Central African Customs and Economic Union, the Economic and Monetary Community of Central Africa, the Intergovernmental Authority on Development, the Intergovernmental Oceanographic Commission, OAU, AfDB, the World Bank and the United Nations Conference on Trade and Development (UNCTAD);

(ii) Cooperation with the African Civil Aviation Commission, the Union of African Railways, the Union International des Chemins de fer, the International Road Federation, ICAO, IMO, the Pan African Telecommunications Union, the Transit Corridor Organization in the area of transport; All African River Basin Organizations, UNEP, WMO, UNESCO, in the area of river basin development; the World Bank Group, SEAMIC/SMRDC in the area of energy and mining; and collaboration with counterparts in other regional commissions on issues of common interest;

(iii) Cooperation with and provision of substantive support, including documentation to:

a. Intergovernmental meeting of the Zambezi river basin countries: report on various cooperative arrangements for Zambezi river basin development;

b. Meeting of the executives/senior officials of the existing transboundary river/lake basin organizations in Africa: report on transboundary river/lake basin development experiences, prospects and problems in Africa;

c. Meetings of the Inter-agency Group for Water in Africa: reports on inter-agency cooperation for transboundary river/lake basin development in Africa, and on prospects for interbasin water transfer in the Lake Chad basin for restoration of diminishing water surface of the Lake;

(d) *Technical cooperation*

(i) Advisory services and provision of support in the areas of: capacity-building for the improvement of transport services; harmonization and streamlining of transport data and statistics; formulation of efficient regulatory frameworks and investment promotion packages for the development of energy, water and mineral resources; harmonization and implementation of energy and mining policy and programmes, including the interconnection of electrical grids and gas and oil pipelines; development of mining programmes in the Central Africa subregion; new financing and resource mobilization mechanisms for economic integration;

(ii) Group training (seminars, workshops and symposia). Two workshops on implementation of the African Road Safety Initiative in one subregion and on implementation of air services liberalization policies in African subregions; one seminar on transit corridors for the Eastern Africa subregion; one regional seminar on best practices in small-scale mining; sixth symposium on investments and opportunities in the African mining sector; one seminar on harmonization of fiscal policies; one subregional seminars on economic integration cost and benefit distribution;

(iii) Field activities will be implemented under the project of African Economic Community.

Resource requirements (at current rates)

Posts

16A.85 The estimated amount of $4,312,400, reflecting a decrease of $11,955,200, relates to the staffing requirements of this subprogramme which, following the reorganization of the programme of work, would consist of 17 posts in the Professional category and above (one D-1, four P-5, four P-4, seven P-3 and one P-2/1) and 11 Local level posts, as shown in table 16A.19. The decrease of $11,955,200 results from the redeployment from this subprogramme of 80 posts as follows: 75 posts (6 D-1, 10 P-5, 11 P-4, 10 P-3, 6 P-2/1 and 32 Local level) to the new subprogramme 7, Supporting subregional activities for development;

4 posts (one P-5, one P-4 and two Local level) to the new subprogramme 6, Promoting the advancement of women; and one P-4 post to subprogramme 3, Strengthening development management.

Consultants and experts

16A.86 A provision in the amount of $252,000, reflecting a decrease of $187,000, would be required as follows: (a) consultancy services ($163,700) for the preparation of the following reports, technical papers and publications: (i) UNCTADA II final evaluation; (ii) transport forum; (iii) railways interconnection; (iv) rural transport policy; (v) two subregional case studies on economic integration cost and benefit analysis; (vi) interbasin water transfer to restore the diminishing water volume in Lake Chad; (vii) compendium of best practices in the small-scale mining; (viii) rural electrification on prospects framework documents; and (b) convening of the four ad hoc expert group meetings listed above ($88,300).

Travel

16A.87 An estimated provision of $197,500, reflecting a decrease of $678,800, would be required for (a) participation of staff in meetings of intergovernmental organizations, United Nations bodies and the joint OAU/AfDB/ECA secretariat ($59,600); and (b) travel of staff for data collection for the preparation of reports and publications; advisory services and participation in activities involving coordination and harmonization with other agencies and partners within and outside the region ($137,900).

Contractual services

16A.88 Following the reorganization of the programme of work, it is proposed that the provisions of $189,800 appropriated for the biennium 1998–1999 be redeployed as follows: $131,300 to new subprogramme 7, Supporting subregional activities for development, and the balance to other subprogrammes.

General operating expenses

16A.89 Following the reorganization of the programme of work, it is proposed that the provision of $863,400 appropriated for the 1998–1999 biennium be used as follows: redeployment of $736,400 to new subprogramme 7, Supporting subregional activities for development, and to surrender the remaining balance.

Supplies and materials

16A.90 For the same reasons cited above, it is proposed that $171,200 previously approved under this subprogramme be redeployed to new subprogramme 7, Supporting subregional activities for development, and the remaining balance ($6,300), to other components of the section.

Furniture and equipment

16A.91 Similarly, it is proposed that the amount of $109,400 previously approved under this subprogramme be redeployed to new subprogramme 7, Supporting subregional activities for development.

Subprogramme 6
Promoting the advancement of women

Table 16A.20 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Posts	1 395.4	–	3 076.4	–	3 076.4	64.0	3 140.4
Consultants and experts	217.9	–	124.0	–	124.0	6.0	130.0
Travel	66.5	–	88.5	–	88.5	4.2	92.7
Total	**1 679.8**	**–**	**3 288.9**	**–**	**3 288.9**	**74.2**	**3 363.1**

(2) *Extrabudgetary resources*

1996–1997 expenditures	*1998–1999 estimates*	*Source of funds*	*2000–2001 estimates*
		(a) Services in support of:	
–	–	(i) United Nations organizations	–
–	–	(ii) Extrabudgetary activities	–
–	–	(b) Substantive activities	–
		(c) Operational projects	
934.6	–	Bilateral sources	1 350.7
6.0	–	UNDP	–
940.6	**–**		**1 350.7**
2 620.4	**–**		**4 713.8**

Table 16A.21 **Post requirements**

Subprogramme: Promoting the advancement of women

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998–1999	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*
Professional category and above								
D-1	–	1	–	–	–	–	–	1
P-5	–	3	–	–	–	–	–	3
P-4/3	–	7	–	–	–	1	–	8
P-2/1	–	1	–	–	–	–	–	1
Total	–	**12**	–	–	–	**1**	–	**13**
Other categories								
Local level	–	8	–	–	–	2	–	10
Total	–	**8**	–	–	–	**2**	–	**10**
Grand total	–	**20**	–	–	–	**3**	–	**23**

16A.92 This new subprogramme will be implemented by the African Centre for Women.

16A.93 The overall objectives of the subprogramme are to mainstream gender issues into the policies, programmes and structures of member States and to promote the empowerment of women so that they play a more effective and significant role in political, social and economic life.

16A.94 Activities will include policy studies, ad hoc policy formulation and sensitization meetings and seminars; the development of tools and methodologies for including a gender perspective into national accounts and budgetary processes, as well as tools for monitoring the implementation of the various platforms and action plans adopted at the global and regional levels. The strategy will focus on advocacy, policy dialogue, networking and increased connectivity with clients and partners.

16A.95 More specific objectives of the subprogramme for the biennium are to provide member States with adequate tools and information in order to improve their capacity for the implementation of the Beijing Platform for Action; coordinate the support services programmes at the regional, subregional and regional levels with the needs of member States (Governments and non-governmental organizations) as expressed within the framework of the outcome of the Sixth African Regional Conference on Women; establish the African women virtual training Leadership Institute for members of Parliament and grass-roots women leaders; build the capacity of ECA divisions to apply gender mainstreaming in their programmes; promote and advocate for the use of women's unpaid labour in national accounts and the disaggregation of budgetary allocations for equitable distribution of resources in the countries of focus; enhance regional networks for women entrepreneurs and improve partners' and clients' access to gender information.

Expected accomplishments

16A.96 The expected accomplishments include the effective training of senior officials from national machineries in gender analysis and policy formulation; reorientation of the programmes of the regional, subregional and national support services for women's empowerment; capacity-building for enhancing the role of women leaders in politics; raising awareness of decision and policy makers on the need to integrate gender perspective into national budgetary processes; and the improvement of gender networking.

Outputs

16A.97 During the biennium 2000–2001, the following outputs will be delivered:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meetings. Seven meetings of the Committee on Women and Development;

(ii) Parliamentary documentation. Three reports to the Committee on Women and Development on: the subregional meetings on the follow-up to the Sixth African Regional Conference on Women; activities of the African Centre on Women; and topical issues on promoting the advancement of African women; five reports to the five subregional meetings on the recommendations of the Sixth African Regional Conference on Women;

(iii) Three ad hoc expert group meetings on: integration of a gender perspective into national accounts; validation of training modules for the Virtual Leadership Training Institute for Women; validation of the technical tools including a training manual on gender analysis/gender mainstreaming guidelines for assessing national gender policies; and a training manual for monitoring and evaluation in the priority areas of the global (Beijing) and the regional (Dakar) platforms for action.

(b) *Other substantive activities (RB/XB)*

(i) Recurrent publications. Newsletter *Gendernet* (biannual); *African Women Report* (two issues) and Compendium of Best Practices on gender mainstreaming (biannual);

(ii) Non-recurrent publications. Policy paper on engendering budgetary processes; guidelines for assessing national gender policies; training manual for monitoring and evaluation of the priority areas of the global (Beijing) and the regional (Dakar) platforms for action;

(iii) Booklets, pamphlets, fact sheets, wall charts, information kits. Country profiles on the status of women in individual member States;

(iv) Technical materials. Establishment and maintenance of the Virtual Leadership Training Institute for Women.

(c) *International cooperation and inter-agency coordination and liaison*

Coordination and liaison with other United Nations agencies and institutions, such as INSTRAW, UNDP, ILO, regional commissions, including holding consultations on the Global Platform for Action on women and the system-wide medium-term plan for the advancement of women; liaison and cooperation on capacity-building for women leaders in politics with African and non-African non-governmental organizations, subregional and interregional intergovernmental organizations and other institutions involved in the fields, as well as training and research institutions; liaison and cooperation on gender and development issues and policies with African and non-African non-governmental organizations, subregional and interregional intergovernmental organizations and other institutions involved in the field as well as training and research institutes; participation in the Administrative Committee on Coordination Inter-Agency Committee on Women and Gender Equality, selected meetings of relevant United Nations agencies and United Nations departments/offices.

(d) *Technical cooperation (RB/XB)*

(i) Advisory services on engendering budgetary processes, as well as effective implementation of the regional and global platforms for action; issues related to building capacities of women leaders for an effective participation in decision-making bodies; issues related to the implementation of the regional and global platforms for action on women;

(ii) Group training (seminars, workshops, symposia). Two regional training seminars for national associations of women entrepreneurs in information technology as a tool for improving

networking and information flow, one for French-speaking and the other for English-speaking countries; one training workshop for women members of Parliament and women grass-roots leaders on national decision-making processes; one regional sensitization seminar for policy makers and women in decision-making positions; two subregional training seminars on gender analysis and gender mainstreaming; five subregional workshops for national gender focal points on improving networking and enhancing information flow on gender issues;

(iii) Field projects. Leadership fund.

Resource requirements (at current rates)

Posts

16A.98 The estimated amount of $3,076,400 relates to the staffing requirements of this new subprogramme which, following the reorganization of the programme of work, would consist of 20 posts, including 12 posts in the Professional category and above (one D-1, three P-5, three P-4, four P-3, one P-2/1) and eight Local level posts, as shown in table 16A.21. It is proposed that 18 of those posts be redeployed from other subprogrammes, as follows: twelve posts (one D-1, one P-5, one P-4, two P-3, one P-2/1 and six Local level), from subprogramme 1, Facilitating economic and social policy analysis; four posts (one P-5, one P-4 and two Local level) from subprogramme 5, Promoting regional cooperation and integration; one P-5 post from subprogramme 3, Strengthening development management; and one P-3 post from Programme support.

16A.99 In addition, it is proposed that two posts, at the P-4 and P-3 level, respectively, be established for the delivery of desired quality products and for fulfilling the expanded role of the gender programme. The P-4 post would be specifically utilized for promoting generation and regular dissemination of information on gender and for enhancing connectivity with member States and partners. The P-3 post would be needed for reinforcing the capacity for designing and implementing gender-mainstreaming programmes in member States.

Consultants and experts

16A.100 A provision of $124,000 would be required as follows: (a) consultancy services ($49,600) for preparation of the following publications, technical papers and studies: (i) modalities to integrate a gender perspective into national accounts; (ii) policy position paper on engendering budgetary processes; (iii) study on modalities for establishing subregional women "entrepreneurs" information centres; and (b) convening of the three ad hoc expert group meetings listed above ($74,400).

Travel

16A.101 A provision of $88,500 would be required for travel of staff: (a) to participate in meetings and other activities involving coordination and liaison with other agencies and organizations within and outside the region ($29,000) and (b) for data collection and consultations with member States on issues related to activities in the work programme, to provide advisory services to member States; for consultations with officials on issues related to the Virtual Leadership Training Institute for Women; to organize training seminars and workshops ($59,500).

Subprogramme 7
Supporting subregional activities for development

Table 16A.22 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Posts	–	–	13 090.8	–	13 090.8	272.4	13 363.2
Other staff costs	–	–	400.9	–	400.9	19.4	420.3
Consultants and experts	–	–	354.5	–	354.5	17.3	371.8
Travel	–	–	500.4	–	500.4	24.2	524.6
Contractual services	–	–	131.3	–	131.3	6.3	137.6
General operating expenses	–	–	736.4	–	736.4	35.8	772.2
Supplies and materials	–	–	171.2	–	171.2	8.4	179.6
Furniture and equipment	–	–	139.4	–	139.4	6.8	146.2
Total	**–**	**–**	**15 524.9**	**–**	**15 524.9**	**390.6**	**15 915.5**

(2) *Extrabudgetary resources*

1996–1997 expenditures	*1998–1999 estimates*	*Source of funds*	*2000–2001 estimates*
		(a) Services in support of:	
–	–	(i) United Nations organizations	–
–	–	(ii) Extrabudgetary activities	–
–	–	(b) Substantive activities	–
–	–	(c) Operational projects	–
Total	**–**	**–**	**–**
Total (1) and (2)	**–**	**–**	**15 915.5**

Table 16A.23 **Post requirements**

Subprogramme: Supporting subregional activities for development

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998–1999	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*
Professional category and above								
D-1	–	6	–	–	–	–	–	6
P-5	–	10	–	–	–	–	–	10
P-4/3	–	27	–	–	–	–	–	27
P-2/1	–	9	–	–	–	–	–	9
Total	–	**52**	–	–	–	–	–	**52**
Other categories								
Local level	–	36	–	–	–	–	–	36
Total	–	**36**	–	–	–	–	–	**36**
Grand total	–	**88**	–	–	–	–	–	**88**

16A.102 The subprogramme will be implemented by the five subregional development centres, located respectively in the North, West, Central, East and Southern African subregions, and by a coordinating unit established under the direct supervision of the Deputy Executive Secretary at the headquarters of the Commission in Addis Ababa.

16A.103 The subprogramme will provide effective outreach functions for the Commission by leveraging resources and bringing them closer to member States at the subregional level. The main objectives are: to provide effective technical support to the regional economic communities and to mechanisms for enhancing regional cooperation and integration at the subregional level; to facilitate networking and information exchange between public sector, civil society and private sector development partners; to interact and share experiences at national and subregional levels; to facilitate the harmonization of operational programmes of the United Nations system as a whole at the subregional level, in close collaboration with the United Nations Resident Coordinator system at the national level.

16A.104 The above objectives will be pursued in close collaboration with established organizations and institutions for development in the subregions, in particular, the Subregional Economic Communities, other intergovernmental organizations for regional cooperation and integration, United Nations agencies, and bilateral development agencies active in the different subregions. The subprogramme will also promote the interface between Governments, private sector and civil society organizations.

Expected accomplishments

16A.105 The expected accomplishments will include enhanced capacity for institutional cooperation and integration in the subregions; greater coordination and harmonization of development policies and programmes among member States in the subregions; and better coordination of the activities of the United Nations system in general, and ECA in particular, in the subregions.

Supporting subregional activities for development in North Africa

16A.106 This component of the subprogramme will be implemented by the Subregional Development Centre for North Africa, which covers the following seven countries: Algeria, Egypt, Libyan Arab Jamahiriya, Mauritania, Morocco, Sudan and Tunisia.

Outputs

16A.107 During the biennium 2000–2001, the following outputs will be delivered:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meetings: two sessions of the Intergovernmental Committee of Experts;

(ii) Parliamentary documentation: two reports on economic and social conditions in North Africa; one report on the work of the Subregional Development Centre for North Africa; six reports to the Intergovernmental Committee of Experts on: long-term perspectives and employment for North Africa; best practices in micro-credit for women and youth; best practices for drought preparedness and migration and water management for increased food security in North Africa; the selection and production of proven seedlings/seeds adapted to dry climates; identification and analysis of successful approaches and strategies for reducing gender disparities; development and use of indicators relevant to food security and sustainable development;

(iii) Two ad hoc expert group meetings on: long-term development perspectives in North Africa; and commercialization of research results in North Africa;

(b) *Other substantive activities*

(i) Recurrent publications: four issues of *North Africa Development Bulletin*;

(ii) Non-recurrent publications: two volumes of selected papers on sustainable development in North Africa; integration of science and technology policies with social and economic policies; gender disparities and culture in North Africa: issues and challenges;

(c) *International cooperation and inter-agency harmonization and liaison*

In addition to the activities of cooperation/collaboration described in paragraphs 16A.103 and 104 above, the subprogramme will imply cooperation with member States, the Arab Maghreb Union, the Intergovernmental Authority on Development, the European Union and other intergovernmental organizations on (i) the implementation of the subregional protocols and treaties for economic cooperation and integration in the context of the Abuja Treaty for the establishment of the African Economic Community; (ii) the harmonization of macroeconomic policies, strategies and instruments among States of the subregion; and (iii) the development, design, implementation of operational projects and programmes;

(d) *Technical cooperation*

(i) Advisory services: services will be provided on priority development issues including national long-term development perspectives; science and technology; management of the critical issues in the nexus of population, food security and environment; gender; macroeconomic coordination and harmonization among the countries; public and civil society relations; and development and management of programmes and projects;

(ii) Group training (seminars, workshops and symposia): one seminar on linking science and technology policies to economic and social policies in member States; one seminar on water management in North Africa; two seminars on the management of interactions between population, agriculture and environment (PEDA model); two seminars on trade management; one subregional workshop on natural resources accounting.

Supporting subregional activities for development in West Africa

This component of the subprogramme will be implemented by the Subregional Development Centre for West Africa, which covers the following 15 countries: Benin, Burkina Faso, Cape Verde, Côte d'Ivoire, Gambia, Ghana, Guinea, Guinea-Bissau, Liberia, Mali, Niger, Nigeria, Senegal, Sierra Leone and Togo.

Outputs

16A.108 During the biennium 2000–2001, the following outputs will be delivered:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meetings. Two sessions of the Intergovernmental Committee of Experts;

(ii) Parliamentary documentation. Two reports on the economic and social conditions in West Africa; one report on the work of the Subregional Development Centre in West Africa; two reports on food security and sustainable development (environment, population, agriculture) in West Africa; one report on integrated-shared lake and river basin management; two reports on mainstreaming gender concerns in development policies and programmes; one report on transport and communications development for physical integration in West Africa; two reports on progress in establishing a West African Web site on sustainable development;

(iii) Five ad hoc expert group meetings on: guidelines for enhancing information exchange and networking in the West African Web site; enhancing networking on gender issues; informal sector and development in West Africa; transport policy management for subregional integration in West Africa; capacity-building for trade policy analysis and programme development in support of subregional integration;

(b) *Other substantive activities*

(i) Recurrent publications: four issues of *West African Development Bulletin*;

(ii) Non-recurrent publications: biological and socio-economic attributes and community characteristics of child survival in West African countries; food security and sustainable development with special reference to women and vulnerable groups in West Africa;

(iii) Technical material: maintenance of an electronic information exchange network through the West African Development Information System;

(c) *International cooperation and inter-agency coordination and liaison*

In addition to the activities on cooperation/collaboration described in paragraphs 16A.103 and 104 above, the subprogramme will require cooperation with member States and the Economic Community of West African States; Western Africa Economic and Monetary Union, the Permanent Inter-State Committee for Drought Control in the Sahel and other intergovernmental organizations on the implementation of subregional protocols and treaties for economic cooperation and integration in the context of the Abuja Treaty for the establishment of the African Economic Community; on the harmonization of macroeconomic policies, strategies and instruments among member States of the subregion; on the development, design, implementation of operational projects and programmes;

(d) *Technical cooperation*

(i) Advisory services on development issues including: modalities for facilitating networking and information exchange; management of the critical issues in the nexus of population, food security and environment; governance; peace-building, reconstruction and rehabilitation; integrated water resource management; and gender mainstreaming;

(ii) Group Training (seminars, workshops and symposia): one high-level seminar on debt policy management in West Africa: strategic options for alleviating debt burden; one seminar on strategies and policies for integrated water resources development and management in West Africa; one workshop on training of trainers on the formulation and implementation of an income-generating self-help project for women; one seminar on the management of interactions between population, agriculture and environment (PEDA model); one subregional workshop on natural resources accounting.

Supporting subregional activities for development in Central Africa

This component of the subprogramme will be implemented by the Subregional Development Centre for Central Africa, which covers the following seven countries: Cameroon, Chad, Central African Republic, Congo, Equatorial Guinea, Gabon and Sao Tome and Principe.

Outputs

16A.109 During the biennium 2000–2001, the following outputs will be delivered:

(a) *Servicing of intergovernmental and expert bodies*

(i) Substantive servicing of meetings: two sessions of the Intergovernmental Committee of Experts;

(ii) Parliamentary documentation: two reports on economic and social conditions in Central Africa; one report on the work of the Subregional Development Centre in Central Africa; two reports on promoting regional integration as an engine of growth for development; two reports on food security and sustainable development (environment, population, agriculture) in Central Africa; two reports on mainstreaming gender concerns in development policies and programmes;

(iii) Other services provided: advisory group on regional integration in Central Africa; ad hoc expert group meetings on women networking in Central Africa; subregional Conference of Ministers in charge of women's affairs;

(b) *Other substantive activities*

(i) Recurrent publications: four issues of *Central Africa Development Bulletin*;

(ii) Non-recurrent publications: two volumes of selected papers on regional integration to support development; restructuring the textile sector in Central Africa: policies, investments and other issues; study on restructuring the petroleum sector in Central Africa (policies, investments and other issues);

(iii) Special events. Two forums on regional integration in Central Africa to promote the textile sector in partnership with business communities (national, regional and international); and the petroleum sector in partnership with business communities (national, regional and international);

(iv) Technical material. Development and management of a subregional Web site;

(v) Exhibits, guided tours, lectures. Eight special presentation-debates on strategic and emerging issues;

(vi) Electronics, audio and video issuances relating to policy dialogues and discussions on strategic and emerging issues;

(c) *International cooperation and inter-agency harmonization and liaison*

In addition to the activities of cooperation/collaboration described in paragraphs 16A.102 and 103 above, the subprogramme will cooperate with member States, the Economic Community of Central African States, the Cental African Economic and Monetary Community and the Economic Community of Great Lakes Countries, other intergovernmental organizations, the private sector and civil social organizations in order to develop capacity in policy analysis, decision-making and negotiation at national and subregional levels, to support and facilitate and strengthen subregional economic cooperation; managing the Intranet of Resident Coordinator Systems; participation at six sectoral and statutory meetings of the Central African Economic and Monetary Community and the Economic Community of Central African States and selected sectoral intergovernmental organizations; and joint implementation of selected programmed activities;

(d) *Technical cooperation*

(i) Advisory services will be provided within the framework of signed partnership agreements with the Central African Economic and Monetary Community and the Economic Community of Central African States and selected sectoral intergovernmental organizations and Resident Coordinator Systems in support of regional activities for development including developing and maintaining a database and a bank of analytical tools and promoting partnership between regional economic communities, the private sector, civil society organizations and/or United Nations organizations to advance regional integration and development in the subregion;

(ii) Group training (seminars, workshops and symposia): four workshops on training in the use of analytical tools and databases to develop analytical and negotiation capacities in selected areas; one seminar on the management of interactions between population, agriculture and environment (PEDA model); one subregional workshop on natural resources accounting.

Supporting subregional activities for development in Eastern Africa

This component of the subprogramme will be implemented by the Subregional Development Centre for Eastern Africa, which covers the following 13 countries: Burundi, Democratic Republic of the Congo, Comoros, Djibouti, Eritrea, Ethiopia, Kenya, Madagascar, Rwanda, Seychelles, Somalia, United Republic of Tanzania and Uganda.

Outputs

16A.110 During the biennium 2000–2001, the following outputs will be delivered:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meetings. Two sessions of the Intergovernmental Committee of Experts;

(ii) Parliamentary documentation. Two reports on economic and social conditions in Eastern Africa; one report on the work of the Subregional Development Centre in Eastern Africa; two reports to the Intergovernmental Committee of Experts on mainstreaming gender concerns in development policies and programmes; two reports to the Intergovernmental Committee of Experts on food security and sustainable development (environment, population, agriculture) in Eastern Africa;

(iii) Four ad hoc expert group meetings on: land and property rights of women; the effectiveness of anti-poverty policies in Eastern Africa; best practices in the management of nexus issues (population, agriculture and environment interactions) in Eastern Africa; policy, legal and regulatory constraints to subregional trade in Eastern Africa;

(b) *Other substantive activities*

(i) Recurrent publications. Four issues of *Eastern Africa Development Bulletin*;

(ii) Non-recurrent publications. Assessment of the effectiveness of mechanisms set up for the harmonization of macroeconomic policies in member countries of the Common Market for Eastern and Southern Africa; best practices in the management of the nexus issues (population, agriculture and environment interactions) in Eastern Africa; the impact of non-physical barriers on the integration and improvement of transport services in Eastern Africa; policy, legal and regulatory constraints to subregional trade; land and property rights of women in Eastern and Southern Africa: best practices; food security and sustainable development with special reference to women and vulnerable groups in Eastern Africa; trends in public expenditure allocations to social sectors in countries of East Africa; the effectiveness of anti-poverty policies in East Africa;

(iii) Special event. Subregional round-table conference on private and public sector partnership in Eastern Africa;

(c) *International cooperation and inter-agency coordination and liaison*

In addition to the activities of cooperation and collaboration described in paragraphs 16A.102 and 16A.103 above, the subprogramme will imply cooperation with member States, the Common Market for Eastern and Southern Africa, the Intergovernmental Authority on Development, the East African Cooperation, the Economic Community of the Great Lakes Countries and other intergovernmental organizations on the implementation of subregional protocols and treaties for economic cooperation and integration in the context of the Abuja Treaty for the establishment of the African Economic Community; on the harmonization of macroeconomic policies, strategies and instruments among member States of the subregion; on the development, design, implementation of operational projects and programmes;

(d) *Technical cooperation*

(i) Advisory services will be provided on priority development issues, including: macroeconomic coordination and harmonization among the countries; development and operation of integrated productions and economic infrastructure; management of the critical issues in the nexus of population, food security and environment; gender development; urban development; public and civil society relations; governance; and post-conflict peace-building, reconstruction and rehabilitation;

(ii) Group training (seminars, workshops and symposia). One seminar on the management of interactions between population, agriculture and environment (PEDA model); one seminar on gender mainstreaming in development policy and programmes; one seminar on capacity-building for entrepreneurial development in Eastern Africa; one subregional workshop on national resources accounting.

Supporting subregional activities for development in Southern Africa

This component of the subprogramme will be implemented by the Subregional Development Centre for Southern Africa, which covers the following 11 countries: Angola, Botswana, Lesotho, Malawi, Mauritius, Mozambique, Namibia, South Africa, Swaziland, Zambia and Zimbabwe.

Outputs

16A.111 During the biennium 2000–2001, the following outputs will be delivered:

(a) *Servicing of intergovernmental/expert bodies*

(i) Substantive servicing of meetings. Two sessions of the intergovernmental committee of experts;

(ii) Parliamentary documentation. Two reports on economic and social conditions in Southern Africa; one report on the work of the Subregional Development Centre in Southern Africa; one report on a national mechanism for harmonization of policies and coordination of regional cooperation and integration in Southern Africa; two reports on food security and sustainable development (environment, population, agriculture) on the Southern Africa region; report on integration of gender in development programmes in Southern African countries;

(iii) Three ad hoc expert group meetings on gender networking in Southern Africa; the establishment of a network of technical training institutions for mineral resources development in Southern Africa; harmonization of policies and coordination of regional cooperation and integration;

(b) *Other substantive activities*

(i) Recurrent publications. Four issues of *Southern Africa Development Bulletin*;

(ii) Non-recurrent publications. Communications industry regulations in Southern African countries; a comparative study on urban administration in Southern Africa; harmonization of definitions and selection of performance indicators for the road sector in selected transit corridors in Southern Africa;

(iii) Special event. Subregional round-table conference on relations between the public and private sectors;

(c) *International cooperation and inter-agency coordination and liaison*

In addition to the activities of cooperation/collaboration described in paragraphs 16A.102 and 16A.103 above, the subprogramme will cooperate with member States, the Common Market for Eastern and Southern Africa, the Southern African Development Community, the Indian Ocean Community and other intergovernmental organizations on the implementation of subregional protocols and treaties for economic cooperation and integration in the context of the Abuja Treaty for the establishment of the African Economic Community; on the harmonization of macroeconomic policies, strategies and instruments among member States of the subregion; on the development, design and implementation of operational projects and programmes;

(d) *Technical cooperation*

(i) Advisory services will be provided on priority development issues including macroeconomic coordination and harmonization among the countries; development and operation of integrated productions and economic infrastructure; management of the critical issues in the nexus of population, food security and environment; gender development; urban development; public and civil society relations; governance; and post-conflict peace-building, reconstruction and rehabilitation;

(ii) Group training. Training of trainers for women in leadership, entrepreneurship and legal literacy; one subregional workshop on urban administration; one seminar on the management of interactions between population, agriculture and environment (PEDA model); one subregional workshop on natural resources accounting.

Resource requirements (at current rates)

Posts

16A.112 The estimated amount of $13,090,800 relates to staffing requirements of this new subprogramme which, following the reorganization of the programme of work, would consist of 52 posts in the Professional category and above (6 D-1, 10 P-5, 14 P-4, 13 P-3, 9 P-2/1) and 36 Local level posts, as shown in table 16A.23. One D-1, one P-4, one P-2/1 and one Local level post would be positioned in the coordinating unit located in Addis Ababa under the supervision of the Deputy Executive Secretary. The unit will be responsible for broad oversight, management and coordination over the subregional development centres and will ensure synergy and interface between the centres and the Divisions at ECA headquarters. The other posts will be shared between the five subregional development centres.

16A.113 In 1998–1999, the resources of the five subregional development centres were programmed under subprogramme 5, Promoting regional cooperation and integration. The redeployment of 75 posts, including 43 posts at the Professional level and above (6 D-1, 10 P-5, 11 P-4, 10 P-3, 6 P-2/1) and 32 Local level posts, from subprogramme 5 to the new subprogramme 7, is now proposed.

16A.114 It is also proposed that the following posts be redeployed to subprogramme 7: one P-2/1 and one Local level post from subprogramme 1, Facilitating economic and social policy analysis; one P-4 and one P-3 from subprogramme 2, Enhancing food security and sustainable development; one P-3 from subprogramme 3, Strengthening development management; one P-2/1 from subprogramme 4, Harnessing information for development and one P-2/1 and three Local level posts from Programme support.

16A.115 Moreover, in order to provide the subregional development centres with the necessary critical mass of resources to perform their functions effectively, it is proposed that three Professional posts (two P-4 and one P-3) be established under this subprogramme.

16A.116 Taking into account the above proposals, the distribution of the posts between the subregional development centres and the coordinating unit would be as follows:

	D-1	*P-5*	*P-4*	*P-3*	*P-2/1*	*Total*	*Local level*
Coordinating unit	1	–	1	–	1	3	1
Subregional development centre							
North Africa	1	2	2	2	2	9	8
West Africa	1	2	3	3	1	10	6
Central Africa	1	2	2	4	1	10	7
Eastern Africa	1	2	4	2	1	10	7
Southern Africa	1	2	2	2	3	10	7
Total	**6**	**10**	**14**	**13**	**9**	**52**	**36**

Other staff costs

16A.117 An estimated provision of $400,900 would be required for (a) temporary assistance in relation to the servicing of the annual meetings of the Intergovernmental Committees of Experts of the five subregional development centres ($194,100) and (b) general temporary assistance ($206,800) to provide for additional temporary staff to assist during peak-time working periods, replacement of staff on sick or maternity leave, and to cover the cost of security in the subregional development centres.

Consultants and experts

16A.118 An estimated provision of $354,500 would be required for (a) consultancy services ($191,500) to provide expertise needed for the preparation of reports on selected issues, publications and studies; and (b) convening ad hoc expert group meetings at the subregional development centres as indicated above ($163,000).

Travel

16A.119 An estimated provision of $500,400 would be required for (a) travel of staff from Addis Ababa to attend and service meetings at the subregional development centres, as well as staff from the centres to attend the relevant meetings at ECA headquarters ($144,700); and (b) for travel of staff to collect data for the preparation of reports and publications; to provide advisory services and technical assistance; as well as for coordination and liaison with other agencies and organizations within and outside the subregions ($355,700).

Contractual services

16A.120 An estimated amount of $131,300 would cover the cost of contractual translation and publication of the reports of the subregional development centres. Of this amount, $104,600 relates to contractual editing and translation of the documents and $26,700 to external printing.

General operating expenses

16A.121 An estimated amount of $736,400 would be required to meet the cost of rental and maintenance of premises, furniture and equipment, communications and miscellaneous services for the five subregional development centres.

Supplies and materials

16A.122 An estimated provision of $171,200 would be required for stationery and expendable office supplies for the subregional development centres.

Furniture and equipment

16A.123 An estimated amount of $139,400 would be required to meet the cost of the replacement and acquisition of office equipment in the five subregional development centres.

D. Programme support

Table 16A.24 **Summary of requirements by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Posts	18 076.0	20 159.1	(853.6)	(4.2)	19 305.5	808.7	20 114.2
Other staff costs	1 426.3	1 583.1	237.3	14.9	1 820.4	88.5	1 908.9
Consultants and experts	3.8	–	–	–	–	–	–
Travel	218.6	324.5	(77.7)	(23.9)	246.8	12.1	258.9
Contractual services	451.3	499.8	408.5	81.7	908.3	44.0	952.3
General operating expenses	4 749.3	6 163.0	(1 158.9)	(18.8)	5 004.1	243.3	5 247.4
Hospitality	23.2	24.2	–	–	24.2	1.2	25.4
Supplies and materials	1 510.0	1 673.6	22.0	1.3	1 695.6	82.4	1 778.0
Furniture and equipment	2 197.9	2 683.4	(163.5)	(6.0)	2 519.9	122.5	2 642.4
Grants and contributions	–	79.1	(16.2)	(20.4)	62.9	3.1	66.0
Total	**28 656.4**	**33 189.8**	**(1 602.1)**	**(4.8)**	**31 587.7**	**1 405.8**	**32 993.5**

(2) *Extrabudgetary resources*

1996–1997 expenditures	*1998–1999 estimates*	*Source of funds*	*2000–2001 estimates*
		(a) Services in support of:	
1 026.9	1 978.6	(i) United Nations organizations	2 901.6
480.9	605.6	(ii) Extrabudgetary activities	1 178.5
–	–	(b) Substantive activities	–
–	–	(c) Operational projects	–
1 507.8	**2 584.2**		**4 080.1**
30 164.2	**35 774.0**		**37 073.6**

Table 16A.25 **Post requirements**

Programme support

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998–1999	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*
Professional category and above								
D-1	3	3	–	–	–	–	3	3
P-5	9	9	–	–	–	–	9	9
P-4/3	41	38	–	–	1	3	42	41
P-2/1	9	8	–	–	1	2	10	10
Total	**62**	**58**	**–**	**–**	**2**	**5**	**64**	**63**
Other categories								
Local level	215	214	–	–	28	32	243	246
Field Service	3	3	–	–	–	–	3	3
Total	**218**	**217**	**–**	**–**	**28**	**32**	**246**	**249**
Grand total	**280**	**275**	**–**	**–**	**30**	**37**	**310**	**312**

16A.124 Programme support encompasses the functions and structures relating to administration; management and development of human resources; programme planning, finance and evaluation; and conference and general services. These services are provided by the Programme Planning, Finance and Evaluation Division, the Human Resources and Systems Management Division and the Conference and General Services Division, as follows:

(a) The Programme Planning, Finance and Evaluation Division provides policy guidelines, coordination, programme planning, budgeting, monitoring and evaluation. Other activities include provision of administrative and financial management services and responsibility for management of programme delivery, including technical cooperation activities and internal oversight services;

(b) The Human Resources and Systems Management Division provides all support services for the recruitment, retention and training of staff, including administration of benefits and the provision of health services and information technology support services;

(c) The Conference and General Services Division provides support for the secretariat in the areas of conference and general services, including the management and maintenance of the new Conference Centre in Addis Ababa.

16A.125 During the biennium 2000–2001 the following outputs will be delivered:

(a) *Programme planning, budget and finance*

Provision of guidance and support in the formulation and preparation of the respective medium-term plan; preparation of an integrated programme of work; development of policy papers on strategic orientation of the Commission including coordination of secretariat-wide preparation of major policy documents in the area of programme management, and coordination; provision of guidelines and support services to programme managers in the preparation of programme budget proposals; assessment of activities in terms of their relevance to their original objectives and monitoring of the utilization of programme resources; monitoring of the progress in the implementation of the work programme and evaluation of its results and impacts; financial disbursements including managing, approving, reviewing and processing of all actions related to disbursements, including payroll,

vendors, per diem and other staff entitlements; and provision of support services to the subregional development centres and ECA-sponsored institutions. In addition, the activities include the provision of administrative and financial management of the technical cooperation activities carried out by the substantive divisions;

(b) *Administrative support services*

Provision of overall administration and management, including financial management, control and guidance on the proper utilization of the financial resources; financial management and control systems; and treasury services and computerized systems development;

(c) *Internal oversight services*

Establishment of procedures for systematic monitoring and evaluation of the progress made in the implementation of work programmes, including their results and impact; preparation of progress reports using inputs from the organizational units; preparation and implementation of self-evaluation at the subprogramme level; evaluation on managerial, operational and policy issues; in-depth evaluation on selected programme issues; preparation of budget performance reports for internal use and for subsequent submission to headquarters and organization of project review and evaluation, including the preparation of evaluation reports;

(d) *Human resources management*

Recruitment and placement; provision of staff administration and staff welfare services; staff development and training formulation; management and administration of the United Nations Clinic; staff-management relations; administration of justice; staff counselling; provision of personal and career counselling services to staff members, including determination of courses of action to be taken to resolve disputes and conflicts;

(e) *Conference services*

Provision of conference services to meetings of the policy-making organs of ECA and other intergovernmental meetings held under its auspices, including the preparation and coordination of meetings; provision of interpretation, verbatim reporting, translation and editorial services; documentation and publication services;

(f) *General services*

Provision of security and safety services; electronic support services, including quality of service-compliant LAN connectivity at ECA headquarters and the subregional development centres; commercial and procurement services; transportation, logistics and travel services; shipping; contracts and legal services; facilities management and maintenance; archives and records management; store and inventory management.

Resource requirements

Posts

16A.126 The amount of $19,305,500 reflecting a decrease of $853,600, relates to the staffing requirements of programme support, which comprises three divisions and would consist of 58 posts in the Professional category and above (3 D-1, 9 P-5; 17 P-4; 21 P-3; 8 P-2/1), 3 Field Service posts and 214 Local level posts, as shown in table 16A.25. The decrease of $853,600 represents the combined effect of: (a) the redeployment of four Professional posts (two P-4, one P-3 and one P-2/1) and four Local level posts to other subprogrammes, as follows: one P-4 and one Local level post to the Office of the Executive Secretary to strengthen the Information and Communication Team; one P-3 to the new subprogramme 6, Promoting the advancement of women; one P-2/1 and 3 Local level posts to the new subprogramme 7, Supporting subregional activities for development; and one P-4 to subprogramme 3, Strengthening development management; (b) the reclassification from P-3 to P-4 of the post of the Network Development Team Leader,

in order to reflect the functions and increased responsibilities of the post; and (c) the creation of three Local level posts through conversion from temporary assistance to provide for the reliable security coverage of the new Conference Centre building.

16A.127 The distribution of the posts among the three organizational units under Programme support is as follows: (a) 16 posts in the Professional category and above (one D-1, three P-5, seven P-4, four P-3 and one P-2/1) and 24 Local level posts under the Programme Planning, Finance and Evaluation Division; (b) 17 posts in the Professional category and above (one D-1, three P-5, six P-4, three P-3 and four P-2/1) and 30 Local level and three Field Service posts under the Human Resources and System Management Division and (c) 25 posts in the Professional category and above (one D-1, three P-5, four P-4, 14 P-3 and three P-2/1), and 160 Local level posts under the Conference and General Services Division.

Other staff costs

16A.128 The estimated requirements of $1,820,400, reflecting an increase of $237,300, relate to: (a) temporary assistance ($674,500) for meetings for translation, interpretation, proof-reading and editorial services on a freelance basis during peak periods to supplement the in-house capability; (b) general temporary assistance ($935,500) to provide for temporary replacement of staff while on extended sick leave or maternity leave, and additional assistance during heavy workload periods, as well as to cover the requirements of Integrated Management Information System (IMIS) development in ECA; and (c) overtime and night differential ($210,400). The total increase of $237,300 stems from additional requirements for (a) the recruitment of freelance interpreters and translators to service Commission meetings ($115,400); general temporary assistance for IMIS development ($93,400); and overtime relating to the servicing of meetings and the increased security coverage of the Conference Centre ($28,500).

Travel

16A.129 A provision of $246,800, reflecting a decrease of $77,700, would be required for (a) travel of staff for servicing the meetings of subsidiary bodies and for participation in the meetings of intergovernmental bodies ($120,000) and (b) travel to provide technical support to the five subregional development centres and ECA-sponsored institutions and for consultations with counterparts at United Nations Headquarters and with bilateral and multilateral partners on funding arrangements ($126,800).

Contractual services

16A.130 The estimated requirement of $908,300, reflecting an increase of $408,500, relates to: (a) contractual services for the evaluation, design, development and implementation of new telecommunications and major systems (software) solutions for ECA ($467,100); (b) other specialized training for language staff ($34,700); salaries of full- and part-time language teachers ($381,600); and (d) external printing ($24,900). The increase of $408,100 is mainly attributable to requirements for network and telecommunication systems development.

General operating expenses

16A.131 An estimated provision of $5,004,100, reflecting a decrease of $1,158,900 would be required for: (a) rental and maintenance of premises ($558,100); (b) utilities ($445,000); (c) rental and maintenance of furniture and equipment ($1,298,100); (d) communications ($1,632,600); and (d) miscellaneous services ($1,070,300). The decrease of $1,158,900 includes $299,900 under rental and maintenance of premises, $161,600 under utilities, $408,300 under rental and maintenance of equipment and $304,200 under miscellaneous services.

Hospitality

16A.132 An estimated amount of $24,200 at maintenance level, would provide for official functions in the context of meetings of intergovernmental bodies.

Supplies and materials

16A.133 The estimated requirements of $1,695,600, reflecting an increase of $22,000, relate to the cost of stationery, office supplies, printing and reproduction supplies, office automation supplies and uniforms. The increase of $22,000 is due to additional requirements for language training supplies and materials.

Furniture and equipment

16A.134 An estimated provision of $2,519,900, reflecting a decrease of $163,500 would be required for the acquisition and replacement of equipment, as follows: (a) office equipment ($623,200); (b) acquisition of data-processing and office automation equipment, including computers, printers, faxes and LAN upgrade and LAN equipment for the subregional development centres; computers, LAN hardware upgrade for ECA/Addis Ababa ($1,153,900); replacement of office automation equipment, including computers and servers ($287,100); acquisition of software packages ($252,600); transportation equipment, including purchase and replacement of vehicles ($111,300); other equipment, including digital identification and Access control system and fire-fighting equipment ($91,800).

Grants and contributions

16A.135 The estimated amount of $62,900, reflecting a decrease of $16,200, relates to contributions to Addis Ababa-based jointly financed administrative activities, including local security arrangements.

Table 16A.26 **Summary of follow-up action taken to implement relevant recommendations of the internal and external oversight bodies and the Advisory Committee on Administrative and Budgetary Questions**

Brief description of the recommendation	*Action taken to implement the recommendation*
Advisory Committee on Administrative and Budgetary Questions (A/52/7 (Chap. II, part V))	
The format of presentation of programmes of activities of the regional commissions should be reviewed with a view to delineating more clearly substantive activities vis-à-vis programme support and harmonizing the budget presentation (para. V.4).	The present proposed programme budget harmonizes the format of presentation of the programme of activities of the regional commissions. The new presentation represents a standardized format with regard to the parts on executive direction and management and programme support. In each section of the regional commissions, the part on executive direction and management now includes the activities and resources related to the Office of the Executive Secretary, the Secretary of the Commission and the unit/structure dealing with information services. Similarly, the part on programme support includes the activities and resources related to (a) administrative and common services (including programme planning budget and finance; human resources management; general services); (b) conference and library services; and (c) management of technical cooperation. The format of presentation of the parts on policy-making organs and programme of work has been always harmonized and has therefore not been modified.
The requirements for programme support should have been considerably lower and the resources thus released could have been diverted to substantive activities (para. V.5).	ECA has reduced the percentage of support costs in the overall budget from 40.5 per cent in 1998–1999 to 39.7 per cent in 2000–2001. This is the maximum reduction that could be achieved at this time, since circumstances prevailing at the ECA duty station do not permit the outsourcing of many support services, including security, cleaning, building and maintenance. Moreover, such services must be reflected in the budget, as they are not provided under common service arrangements, as is the case for comparable Headquarters departments, or at some other duty stations. It should also be noted that ECA provides most of these services for the agencies in the United Nations compound at Addis Ababa. The cost of the services are recovered through the rental income received from the concerned agencies.

Brief description of the recommendation	*Action taken to implement the recommendation*
Budget submissions should indicate the extent of review by intergovernmental organs of the programme of work of the Commission and its various organizational and institutional issues, including intergovernmental structures. The submissions should identify the financial implications resulting from intergovernmental reviews, as well as proposed reallocation within the same budget section of released resources to other priority issues. All increases in requirements resulting from intergovernmental reviews should also be indicated (para. V.6).	The programme aspects of the present budget proposals will be reviewed by the ECA Conference of Ministers in 1999. The recommendations and observations of the Conference will be forwarded to Headquarters in time for the meetings of the Committee for Programme and Coordination and the Advisory Committee. Any financial implications arising from this review will also be communicated at that time.
Requirements for consultants should be prepared in accordance with such guidelines which the General Assembly may wish to establish as a result of its consideration of the report of the Secretary-General on policy guidelines on consultants to be submitted in accordance with section VI, paragraph 4, of General Assembly resolution 51/226 of 3 April 1997 (para. V.8).	The requests for use of consultancy services in the proposed programme budget have been formulated in accordance with the prevailing procedures and guidelines for the recruitment of consultants and instructions for the preparation of the programme budget.
The description of international cooperation and inter-agency coordination and liaison should be significantly improved so that Members States are provided with a clear picture of how these activities relate and contribute to other mandated activities (para. V.10).	An effort has been made to provide a more specific description of the activities relating to international cooperation and inter-agency coordination and liaison. This improvement shows more clearly the contribution of these activities to the outputs described in the narrative of this section.
A management review of functions currently assigned to all divisions of ECA should be undertaken by the Executive Secretary with the view to establishing clear and transparent lines of responsibility between the divisions dealing with substantive and programme support functions (para. V.18).	Such a review has been undertaken. The one case where functions were not clearly delineated between the Development Information Services Division and the Information Technology Services Section of Human Resources and Systems Management Division has now been rectified.
In order to ensure an effective transfer of knowledge and expertise from short-term consultants and experts to ECA staff, deliberate management action to promote training should be taken by the ECA administration (para. V.19).	The transfer of knowledge and skills from consultants to secretariat staff of ECA will continue to be pursued through a process of intensified interaction, in-house seminars, workshops and peer reviews.

Brief description of the recommendation	*Action taken to implement the recommendation*
Effective steps should be taken to ensure that qualified staff are assigned to the subregional development centres and that operating facilities, including enhanced communications and computing capacity, are provided (para. V.21).	ECA has now deployed some of its more talented staff to the subregional development centres and will be recruiting high calibre professionals to fill the vacant posts in the centres. Providing the centres with modern communications facilities remains a high priority.
Future budget submissions should identify publications initiated by the secretariats, including studies to be undertaken by consultants and also indicate more clearly intended users of United Nations publications, both recurrent and non-recurrent. The Secretariat should indicate to the relevant intergovernmental bodies the number, type, cost and audience of each publication, the date of intended publication, the date when each publication was first requested, who requested such publication, when it was last reviewed and by whom (paras. V.7 and 26).	The programme of publications of ECA will be submitted to the Commission in 1999. Any action that the Commission may take thereon will be brought to the attention of the Commission on Programme and Coordination and the Advisory Committee.

Section 16B
Regional Commissions New York Office

Table 16B.1 Summary of requirements by object of expenditure

(Thousands of United States dollars)

Object of expenditure	*1996–1997 expenditures*	*1998–1999 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*2000–2001 estimates*
			Amount	*Percentage*			
Posts	1 345.6	1 114.8	(1.1)	–	1 113.7	69.8	1 183.5
Other staff costs	3.8	8.2	–	–	8.2	0.4	8.6
Travel	23.3	31.3	–	–	31.3	1.5	32.8
General operating expenses	19.8	20.7	5.9	28.5	26.6	1.4	28.0
Hospitality	0.9	1.4	–	–	1.4	–	1.4
Furniture and equipment	7.7	8.7	–	–	8.7	0.4	9.1
Total	**1 401.1**	**1 185.1**	**4.8**	**0.4**	**1 189.9**	**73.5**	**1 263.4**

Table 16B.2 Post requirements

Regional Commissions New York Office

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1998–1999	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*	*1998–1999*	*2000–2001*
Professional category and above								
D-1	1	1	–	–	–	–	1	1
P-5	1	1	–	–	–	–	1	1
P-4/3	1	1	–	–	–	–	1	1
Total	**3**	**3**	–	–	–	–	**3**	**3**
General Service category								
Other level	3	3	–	–	–	–	3	3
Total	**3**	**3**	–	–	–	–	**3**	**3**
Grand total	**6**	**6**	–	–	–	–	**6**	**6**

16B.1 The Regional Commissions New York Office serves as the focal point for all aspects of the substantive and operational activities of the five regional commissions with departments, offices and programmes at United Nations Headquarters, as well as with United Nations funds and programmes based in New York. It also maintains contact, on behalf of the regional commissions, with permanent missions of Member States to the United Nations, relevant intergovernmental and non-governmental organizations and the public in New York. It provides the commissions with analyses and syntheses of developments as they occur during the course of meetings of the General Assembly and the Economic and Social Council and their subsidiary bodies, as well as United Nations inter-agency meetings held at Headquarters.

Outputs

16B.2 Representation of the five regional commissions at Headquarters at intergovernmental and intra-secretariat meetings; provision of information between the regional commissions, Headquarters, permanent missions of Member States in New York and the general public and coordinating services among the regional commissions. The Office publishes a newsletter in hard copy and on the United Nations home page on the World Wide Web, which is circulated to delegations, relevant United Nations departments and programmes, agencies of the United Nations system, other interested institutions and the general public.

16B.3 The Office is responsible for the preparation of the annual report of the Secretary-General on regional cooperation in the economic, social and related fields, which is submitted to the Economic and Social Council at its substantive session, and provides substantive servicing to the Council during its consideration of the item on regional cooperation.

Resource requirements (at current rates)

Posts

16B.4 The estimated amount of $1,113,700 relates to the staffing requirements of the Office, which consists of one D-1, one P-5, one P-4 and three General Service posts.

Other staff costs

16B.5 The estimated amount of $8,200, at maintenance level, includes $6,200 for general temporary assistance and $2,000 for overtime.

Travel

16B.6 An estimated provision in the amount of $31,300 at the maintenance level, would be required for travel of staff to service the meetings of the Executive Secretaries, which are held twice annually, attendance at the substantive session of the Economic and Social Council, held biennially in Geneva, and participation in the meetings of the subsidiary bodies of the Administrative Committee on Coordination.

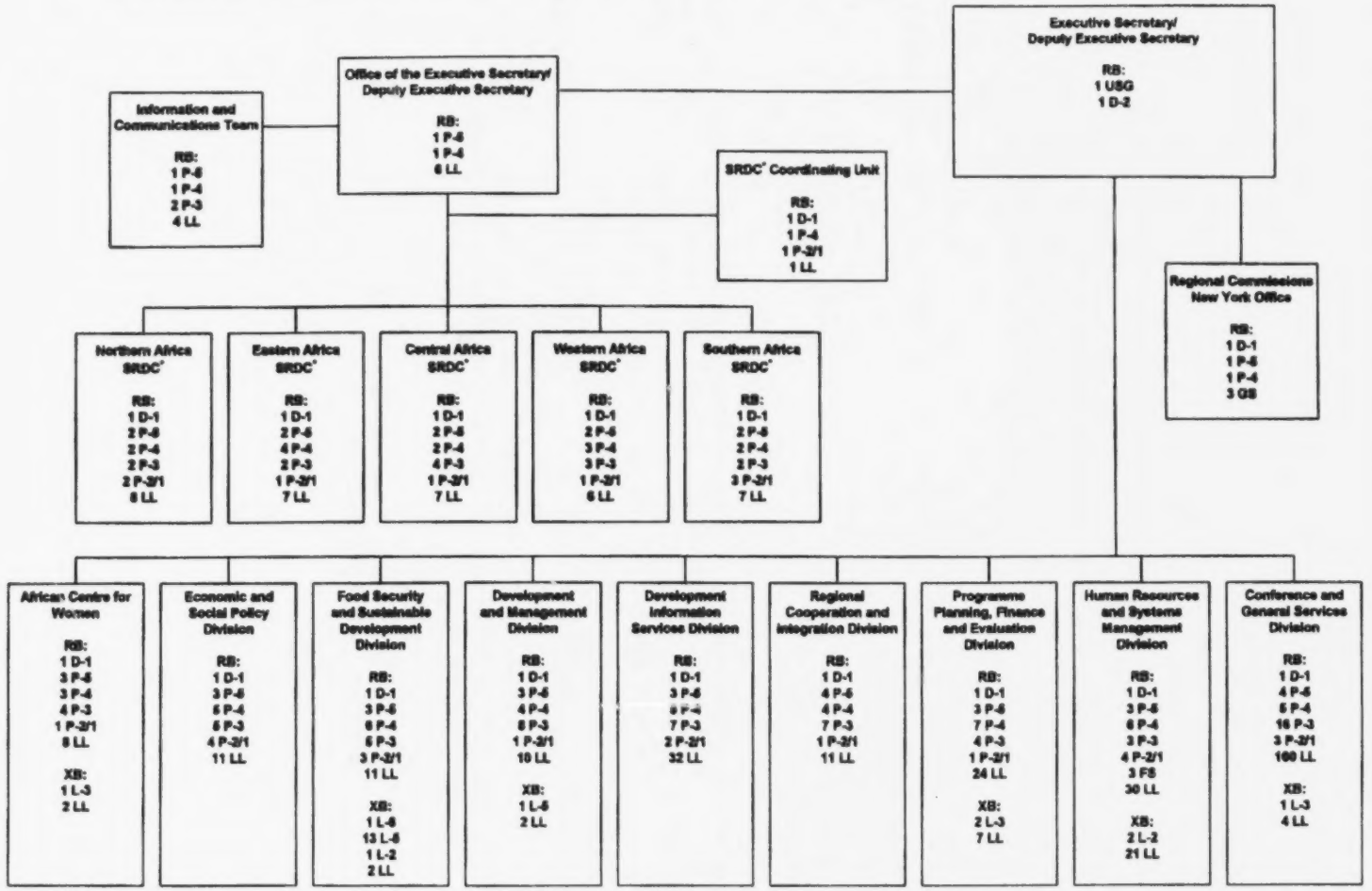
General operating expenses

16B.7 The estimated provision of $26,600, reflecting an increase of $5,900 relates to rental and maintenance of data-processing equipment ($15,800) and communications ($10,800). The increase of $5,900 is due to higher requirements for the Office's share of the maintenance and support of the LAN technical infrastructure (including central servers) necessary for the support of central management services, such as e-mail and UNIX for IMIS ($15,800).

Hospitality and furniture and equipment

16B.8 The estimated requirements of $10,100, at maintenance level, include $1,400 for official functions and $8,700 for acquisition and upgrading of computers.

United Nations Economic Commission for Africa
Proposed organizational structure and post distribution for the biennium 2000-2001


Executive Secretary/ Deputy Executive Secretary
RB: 1 USG 1 D-2
Office of the Executive Secretary/ Deputy Executive Secretary
RB: 1 P-5 1 P-4 6 LL
Information and Communications Team
RB: 1 P-5 1 P-4 2 P-3 4 LL
SRDC* Coordinating Unit
RB: 1 D-1 1 P-4 1 P-3/1 1 LL
Regional Commissions New York Office
RB: 1 D-1 1 P-5 1 P-4 3 GS
Northern Africa SRDC*
RB: 1 D-1 2 P-5 2 P-4 2 P-3 2 P-3/1 6 LL
Eastern Africa SRDC*
RB: 1 D-1 2 P-5 4 P-4 2 P-3 1 P-3/1 7 LL
Central Africa SRDC*
RB: 1 D-1 2 P-5 2 P-4 4 P-3 1 P-3/1 7 LL
Western Africa SRDC*
RB: 1 D-1 2 P-5 3 P-4 3 P-3 1 P-3/1 6 LL
Southern Africa SRDC*
RB: 1 D-1 2 P-5 2 P-4 3 P-3 3 P-3/1 7 LL
African Centre for Women
RB: 1 D-1 3 P-5 3 P-4 4 P-3 1 P-3/1 8 LL
XB: 1 L-3 2 LL
Economic and Social Policy Division
RB: 1 D-1 3 P-5 5 P-4 5 P-3 4 P-3/1 11 LL
Food Security and Sustainable Development Division
RB: 1 D-1 3 P-5 6 P-4 5 P-3 3 P-3/1 11 LL
XB: 1 L-5 13 L-5 1 L-2 2 LL
Development and Management Division
RB: 1 D-1 3 P-5 4 P-4 5 P-3 1 P-3/1 10 LL
XB: 1 L-5 2 LL
Development Information Services Division
RB: 1 D-1 3 P-5 6 P-4 7 P-3 2 P-3/1 32 LL
Regional Cooperation and Integration Division
RB: 1 D-1 4 P-5 4 P-4 7 P-3 1 P-3/1 11 LL
Programme Planning, Finance and Evaluation Division
RB: 1 D-1 3 P-5 7 P-4 4 P-3 1 P-3/1 24 LL
XB: 2 L-3 7 LL
Human Resources and Systems Management Division
RB: 1 D-1 3 P-5 6 P-4 3 P-3 4 P-2/1 3 FS 30 LL
XB: 2 L-2 21 LL
Conference and General Services Division
RB: 1 D-1 4 P-5 5 P-4 16 P-3 3 P-3/1 100 LL
XB: 1 L-3 4 LL

* Subregional Development Centre.